


Frontline Flyby

A decorative orange swoosh that starts under the 'l' in 'Frontline' and curves under the 'y' in 'Flyby', ending with a double-line flourish.

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Do you have content ideas? We want to highlight the great work and people across our sites. Please share with us!

mromarketing@stuartolson.com



- Culture stories
- Recognition of colleagues
- Upcoming events
- Sponsor opportunities
- Careers



[GIVEAWAY]

Scan the QR Code & answer a few quick questions to be entered for a chance to win our quarterly giveaways!



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one TEAM

Culture





Join us in celebrating the moments that define Stuart Olson as an exceptional workplace.

Let someone know they did great work and made a difference. Managers, subs, and clients, may submit a nomination. The receiver must be below the level of a Department Manager.

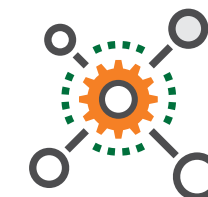




Our Recognition program has received **664 submissions in 2024**. Below is the breakdown for each category recognized:



- We Are Driven to Do Great Work - (34%)
- We Are Stronger Together - (33%)
- We Put Safety First - (26%)
- We lead with Honesty - (4%)
- We Create Opportunity - (3%)





Congratulations to Our 4th Quarter Winners!

We appreciate your dedication to living our values every day.
Thank you for your hard work and commitment!

JAMES (JIMMY)
MURPHY



DENNIS
LACASSE



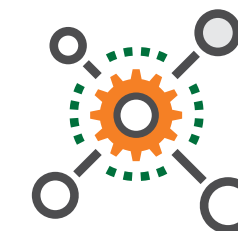
AHMED
SEID



REBECCA
BLACKBURN



JANTINA
REEK



ROB
ANDERSON



@StuartOlsonInc



Congratulations to the Firebag Electrical & Instrumentation Team!


From managing shutdowns to achieving new production milestones and completing over 8,300 hours of safe, injury-free work, your efforts have been outstanding. Thank you for your collaboration and commitment to excellence!




"People are out on the streets living in the cold... there are people in need. Just something that I felt needed to be done."

We'd like to recognize Jarrod Rogers, Journeyman Insulator. While Jarrod and his team were cleaning out the lunchroom, they came across an abundance of old jackets, sweaters, and boots left behind by former employees. Jarrod saw an opportunity to help those in need and donated the items locally.




 **Angela H.** • 2nd
Insulator Local 110 Job Steward E11 Stuart Olson Tool Crib Attendant 4th Cla...

**THAT'S SO
THOUGHTFUL**


 **Annette Gould** • 3rd+ 1d ...
Lead Turnaround Logistics Coordinator at NOVA Chemicals

After our Turnarounds I am left with a lot of jackets, coveralls & boots left in our change tent from various contractors Moving forward I will do the same. Thank you for the great idea 🙌❤️

 **Jessie Salvador** • 2nd
"Kick-ass creative in the promotional products world, turning ordinary swag i...

Love that give back - simply done from the heart. ❤️

Like · 🍷👍 2 | Reply

 **Adam Gray, P.Eng, MBA** • 1st
Director of Operations - Stuart Olson Industrial Constructors

Great job Jarrod! [#theworldneedsmoreJarrods](#)

Like · 🍷👍 3 | Reply

NEW! Field Hourly Service Awards Program

Our new rewards program is a direct result of your valuable feedback from the Field Engagement Survey. We believe that a **highly engaged workforce** is the key to our success, and we are excited to recognize and celebrate your hard work and dedication through this program!





NEW! Field Hourly Service Awards Program

YEARS
OF SERVICE

The program officially kicks off on **March 1, 2025**.

All active employees who reach a service milestone in 2025
(including January and February) will be eligible.



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NEW! Field Hourly Service Awards Program

How It Works:

- Our People & Culture team will generate a report each month to identify employees reaching service milestones.
- Employees will be contacted to choose their preferred gift card from over 100 retailers.



Reach out to your supervisor if you are interested in learning more!



Stuart Olson Inc. ✓

1d · 🌐



Our Pre-Trades Insulator Program is in full swing!

On what seems to be a snowy day in Fort McMurray, we're excited to offer selected individuals a free 8-week training program to prepare them for a career in insulation. Upon completion, participants are guaranteed employment with Stuart Olson.

We're dedicated to building community growth and expanding trade opportunities in Alberta. 🧑‍🔧

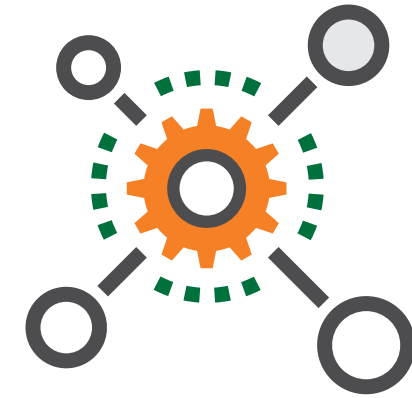


Our business is now Facebook Verified, ensuring a more secure experience for our community.

This verification helps limit recruitment fraud and guarantees that you're interacting with our official page!



@StuartOlsonInc



MRO Recognition Program

SCAN TO NOMINATE A COLLEAGUE TODAY!

Executive Leadership Site Field Walk

In December, the Bird Stuart Olson leadership team visited one of our client sites to connect directly with workers in the field. Together, they identified potential hazards and discussed corrective actions, showcasing our commitment to safety and collaboration.



Executive Leadership Site Field Walk

This visit exemplifies our One Bird approach, where teamwork and unified efforts drive our success and ensure a safe working environment for everyone.

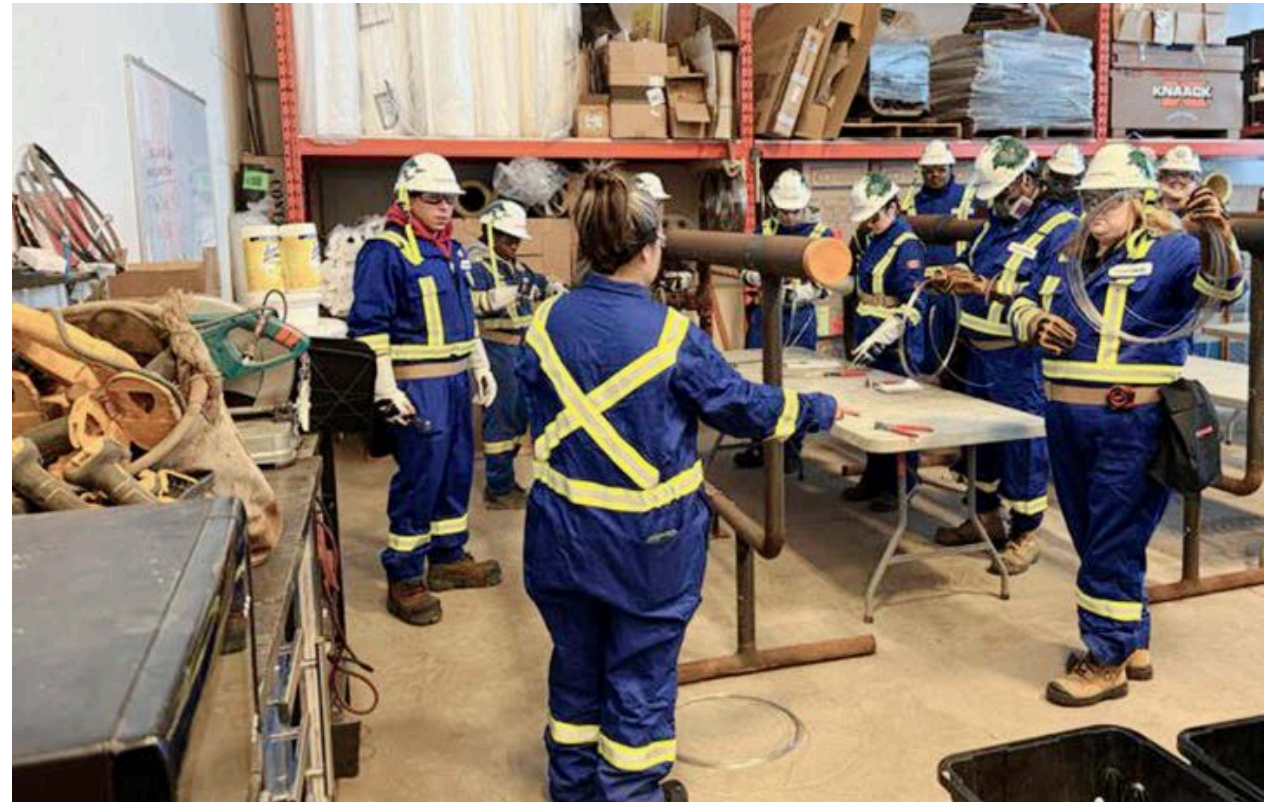
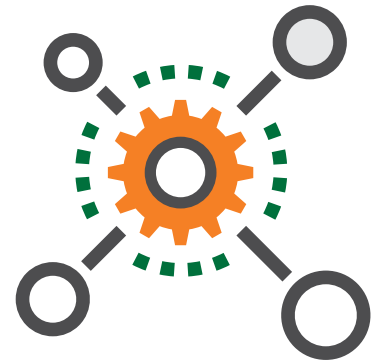




We Create Opportunity

Our Pre-Trades Insulator Program is in full swing! We offer selected individuals a **FREE 8-week training program** to prepare them for a career in insulation.

This initiative highlights our commitment to talent development and continuous learning, providing participants with the skills and knowledge they need to succeed in their careers.



WE CREATE OPPORTUNITY

Upon successful completion of the program, participants will be guaranteed employment with Stuart Olson. This opportunity ensures a seamless transition into a rewarding career.

NDE Technicians - Apply Today!



Successful candidates will have CGSB UT, MT, and PT or UT Phased Array Level 2 certifications.

- ◆ Wood Buffalo Region
- ◆ Start Date: February 2025
- ◆ Flights provided from Edmonton or Calgary
- ◆ Schedule: 7 on, 7 off, 11.5 hours per day
- ◆ Accommodations: Camp Provided
- ◆ Competitive wages, Vacation Pay, DSP's accepted, Benefits Eligible Position



**WE
ARE
HIRING**

JOURNEYPerson & 3RD YEAR
APPRENTICE INSULATORS
CONKLIN/FORT MCMURRAY REGION

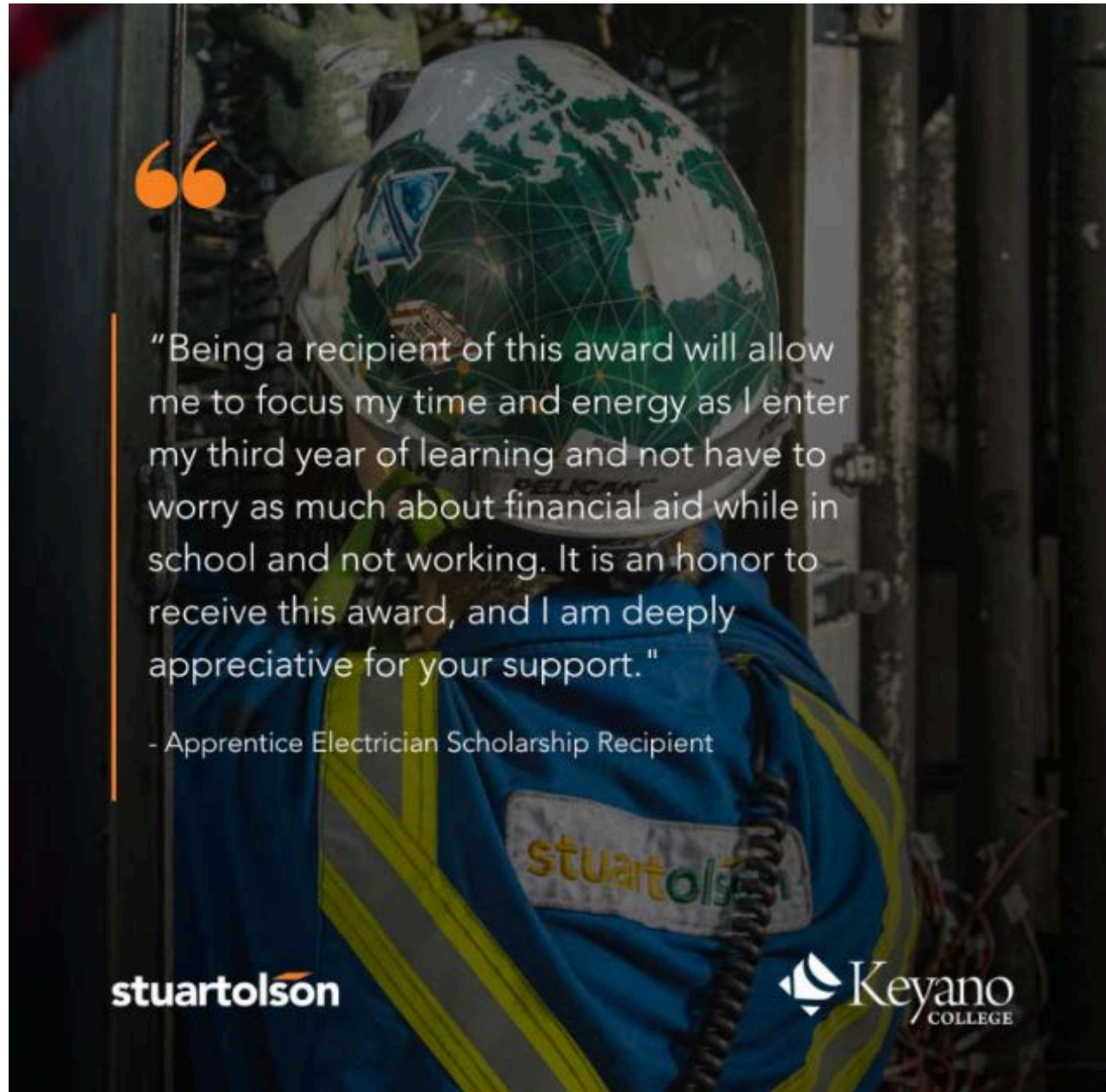
SCAN TO APPLY!



stuartolson

Stuart Olson is searching for Journeyperson & 3rd Year Apprentice Insulators to join our team in the Conklin/Fort McMurray region.

- ◆ Start Date: March 2025
- ◆ Schedule: Various Shifts & schedules
- ◆ Accommodations: Camp accommodations provided
- ◆ Travel: May be arranged via flights from Edmonton or Calgary hubs/ or travel allowance provided.



Supporting the Next Generation of Skilled Tradespeople.

Stuart Olson has been a long-standing supporter of Keyano College in Fort McMurray, Alberta. Since 2017, Stuart Olson has donated \$100,000 + to Keyano College, supporting students in the Fort McMurray region.

We are a proud sponsor of the Stuart Olson Apprentice Electrician & Stuart Olson All Trades Entrance Scholarships.



one MISSION

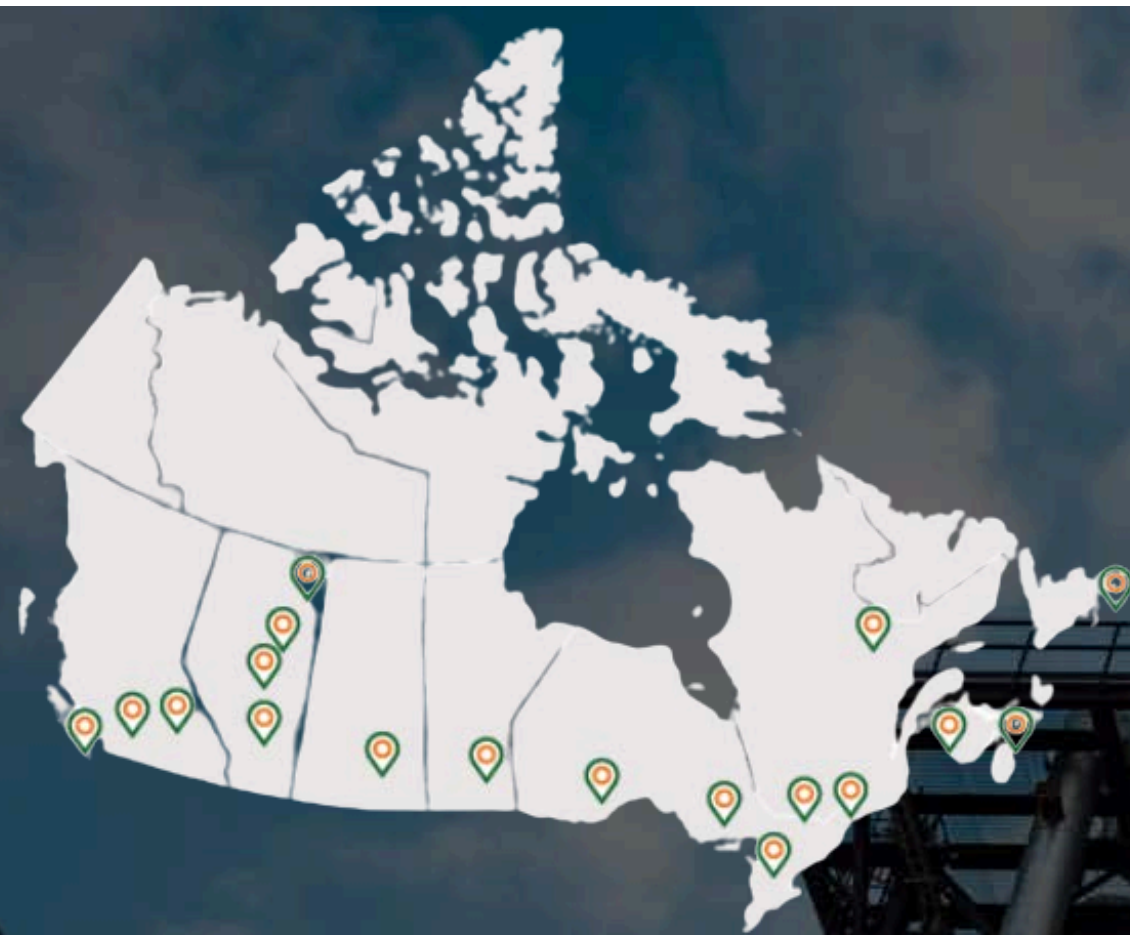
Execution





Full Service, Self Perform General Contractor

Our portfolio spans maintenance, turnarounds, and sustaining capital services. We have a long history in serving the oil and gas, petrochemical, power, utilities, hydroelectric, nuclear, civil, and mining sectors.



We Are Stuart Olson

We bring life to vision. Creating great things with you.



@StuartOlsonInc

18+ Years of average client partnership duration

26+ Industrial sites maintained

50+ Years servicing industrial plants, production facilities, and power stations.

98% services we deliver are self-performed.



Full Service, Self Perform General Contractor

As an extension of your team, we optimize supervision and skilled craft through bundled service and deliver value to drive down operating expenditure.

We strive for continuous improvement to deliver event the most complex turnarounds with precision and safety.





Deliverables Include:

- Single or bundled discipline solutions through our core services.
- Multi-year service agreements to drive long term asset value.
- Culture of continuous improvement to deliver the best total cost of ownership, focusing on asset reliability, talent retention, value creation, quality, and safety.



Our Specialties

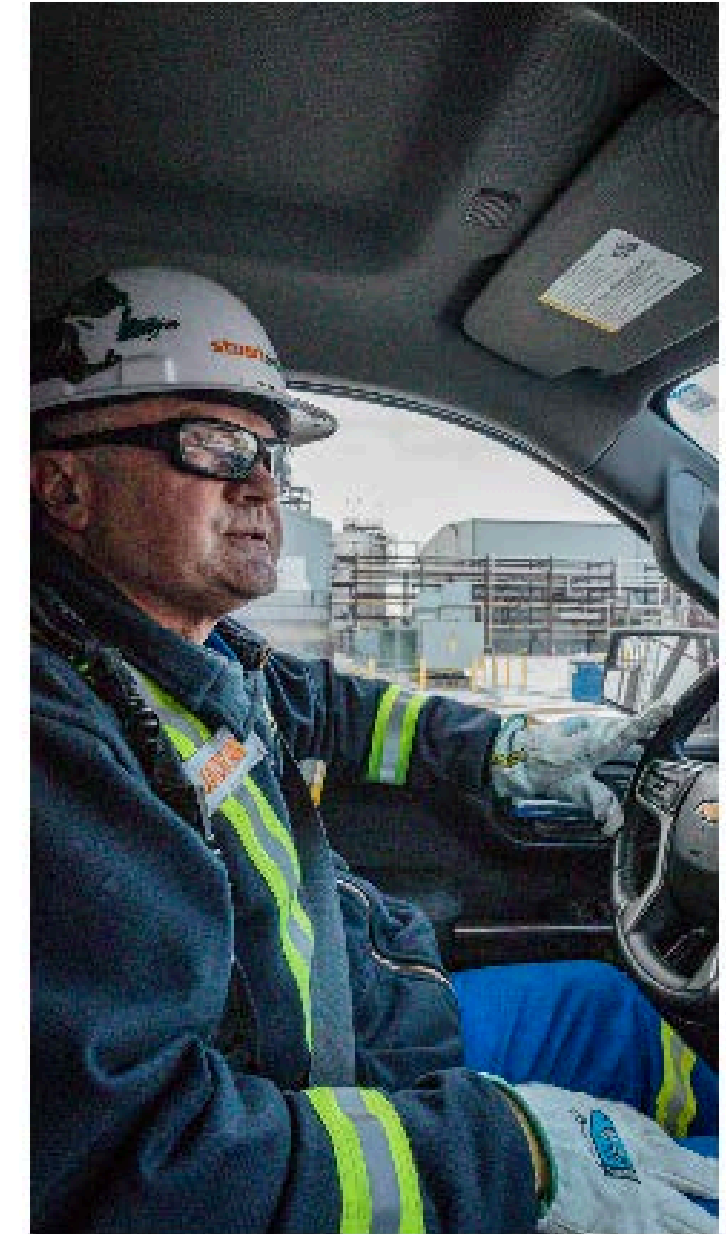
- Preventative Maintenance: Keeping your operations running smoothly
- Turnarounds: Efficiently minimizing downtime
- Construction-Focused Upgrades: Aligning with your evolving needs

What We Do

- Mechanical, Structural & Piping
- Electrical & Instrumentation
- Insulation, Cladding & Sheetmetal
- High Voltage Services
- Fabrication & Modularization
- Electrical Maintenance & Acceptance Testing
- Powerline
- Facilities Maintenance

Specialty Services

- Bundle Pulling
- Rope Access
- NDE



Mature Value Creation Program

We continue to produce positive outcomes for our clients as it relates to optimizing cost, schedule & resource efficiency, while ensuring strong safety & quality performance.

Every idea, no matter how small, has the potential to make a big impact!
Your ideas could impact in the following ways:

- ✓ Save Costs
- ✓ Avoid Anticipated Costs
- ✓ Increase Efficiency

Value Driven: How Stuart Olson is helping a client save \$250,000/ month...

Our Northern Alberta team loaded two tanks (20,000 lbs, and 16,000 lbs) onto a trailer and transported them to the Lift Station.

The tanks were then made vertical using a tandem lift and set up in a 30-foot-deep confined space on a concrete pad.



Value Driven: How Stuart Olson is helping a client save \$250,000/ month...

This solution replaces temporary tanks, currently costing our client \$250,000 per month to rent trucks and transport waste. Collaboration with Stuart Olson cuts costs and reduces environmental impact.

We'd like to recognize **Vijay, Sudhakar, Blaire, Craig, Sachin** and team for their excellent work on this project!





Value Driven: How Stuart Olson saved our client \$5.5M...

Faced with the risk of a 10-day delay (estimated to cost \$550,000/day), we worked hand in hand with our client and supplier partners to implement an innovative temporary repair solution.



Value Driven: How Stuart Olson saved our client \$5.5M...

By pooling expertise, sourcing the right materials, and acting decisively, we successfully completed the job.

This achievement highlights our commitment to delivering effective and efficient solutions that benefit all stakeholders involved.



one GOAL

Performance



Specialty Service Growth with NDE



Dan Gitzel
Senior Quality Manager

“Stuart Olson has successfully demonstrated key methods of our Nondestructive Examination (NDE) program to the local jurisdiction Authorized Inspection Agency. Methods demonstrated include Magnetic Particle Examination (MT), Liquid Penetrant Examination (PT), Ultrasonic Examination (UT), and Phased Array Ultrasonic Examination (UT-PA).”



Rope Access: Financial Gains & Margin Increase

- Enabling faster access to work areas, reducing the overall project duration
- Ideal for confined or hard-to-reach spaces
- Flexibility often leads to increased productivity, higher work completion rates, and better cost control.



Rope Access

Services:

- Electrical light fixture replacement, EHT troubleshooting, splicing, installations
- Insulation and Cladding, repairs & replacement, new installations
- Mechanical, pipefitting, welding services
- Operations assistance (hanging chain falls, blanking and blinding, pipe spool removal/installs)



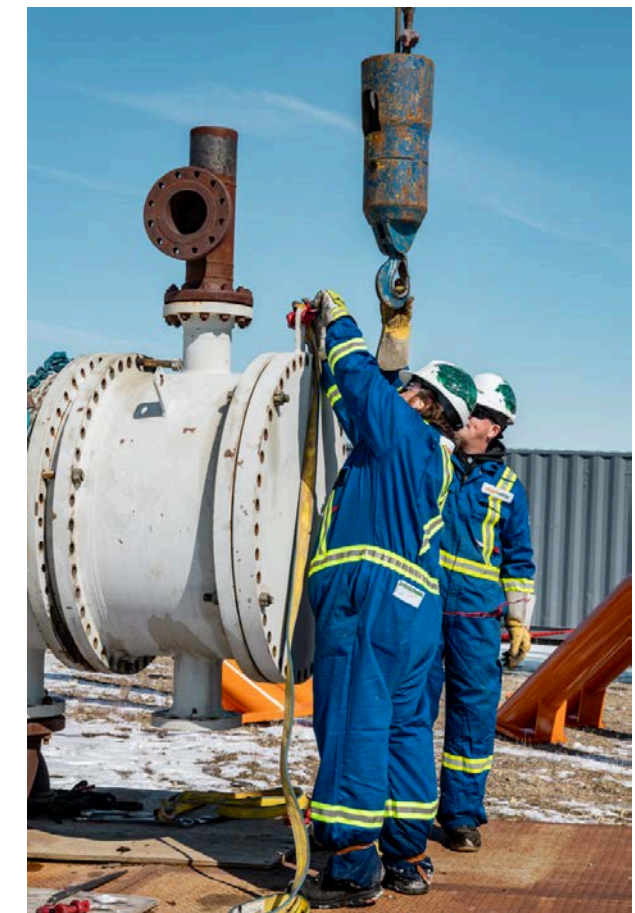
Rope Access

Additional Services:

- Coil Replacements in furnaces or reformers
- HVAC
- Ice removal
- Winterization
- Confined space rescue
- Lowering unwanted debris or material removal at heights

Bundle Pulling

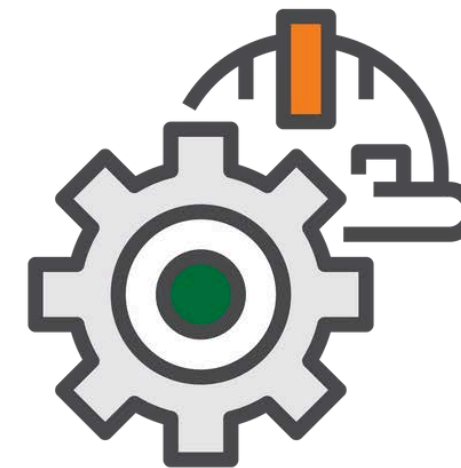
Stuart Olson has long since provided bundle pulling services for our clients. We take pride in our meticulous training, safe procedures, and efficient execution of this specialty service.



one GOAL

Bundle Pulling

Our bundle pulling services include cleaning of heat exchangers using ultrasonic, chemical, and high-pressure water methods, and maintenance services such as equipment isolation, bundle extraction, replacement, and heat exchanger repairs.



Heat Exchanger Cleaning

Heat Exchanger Maintenance

Quality Assurance and Testing

Employee Training and Expertise



Our **one** **bird** Value

We provide complete solutions, addressing client needs with expertise and efficiency. Partnering with Bird for fabrication, construction, and civil services, we offer a seamless one-stop-shop from start to finish.

BFL Fabricators Located in Nisku, Alberta.

The facility operates 24hrs with lean principles, driven for production and is tailored to deliver projects efficiently and to the highest standards.

Fabrication Capabilities:

- Structural Steel
- Mechanical
- Electrical
- Modular



BFL Fabricators

The shop is approximately 25,000 SQFt on 10 graveled and fenced acres of assembly yard. The facility is well equipped with 20T of gantry cranes and 14 individual weld stations. We are directly positioned alongside the high load corridor, which allows us the ability to execute fabrications and assemblies with ease of transport.

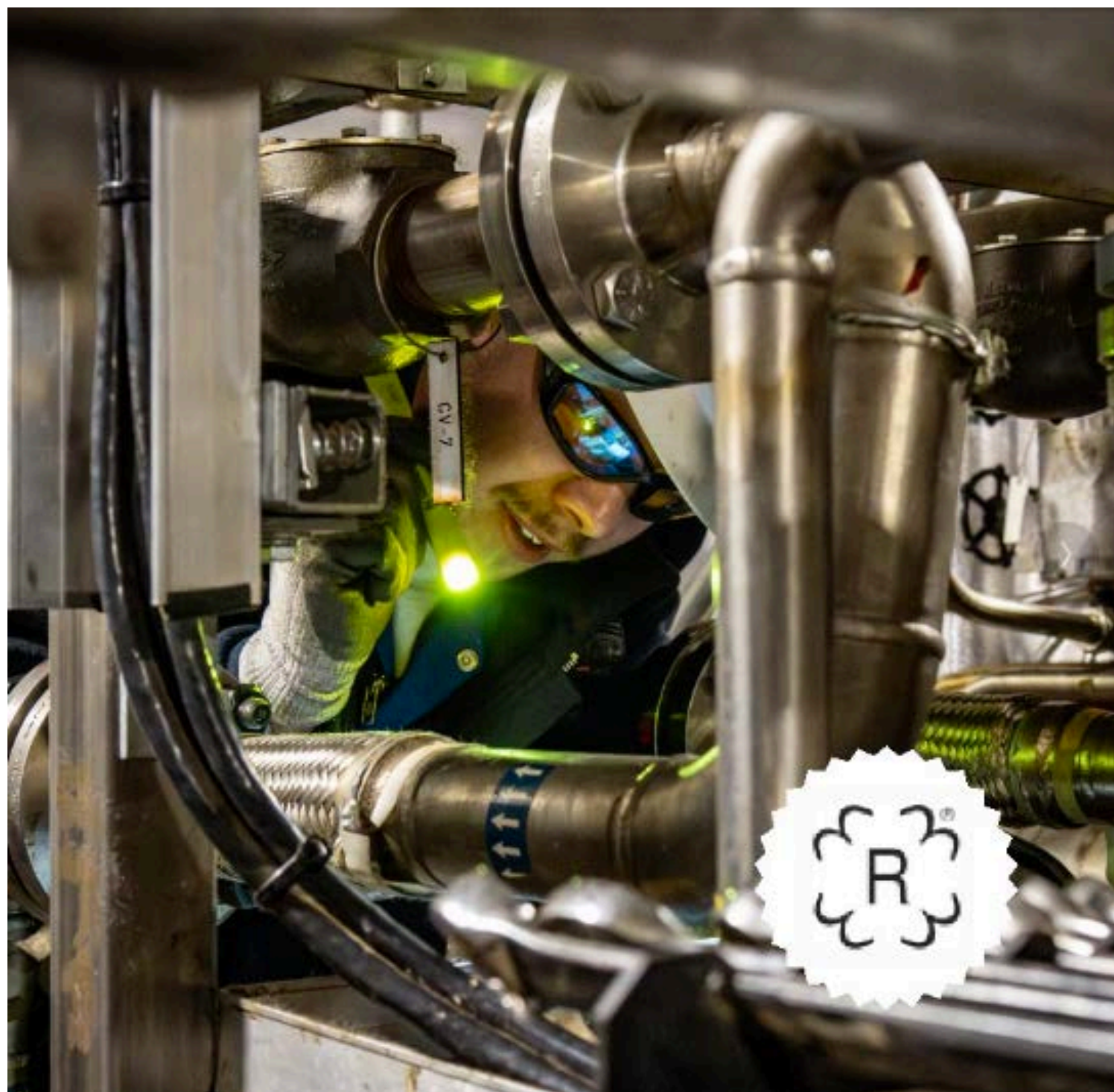


MLX | One Bird Capacity

The collaborative infrastructure project between Bird and Stuart Olson, entails an extensive range of tasks including:

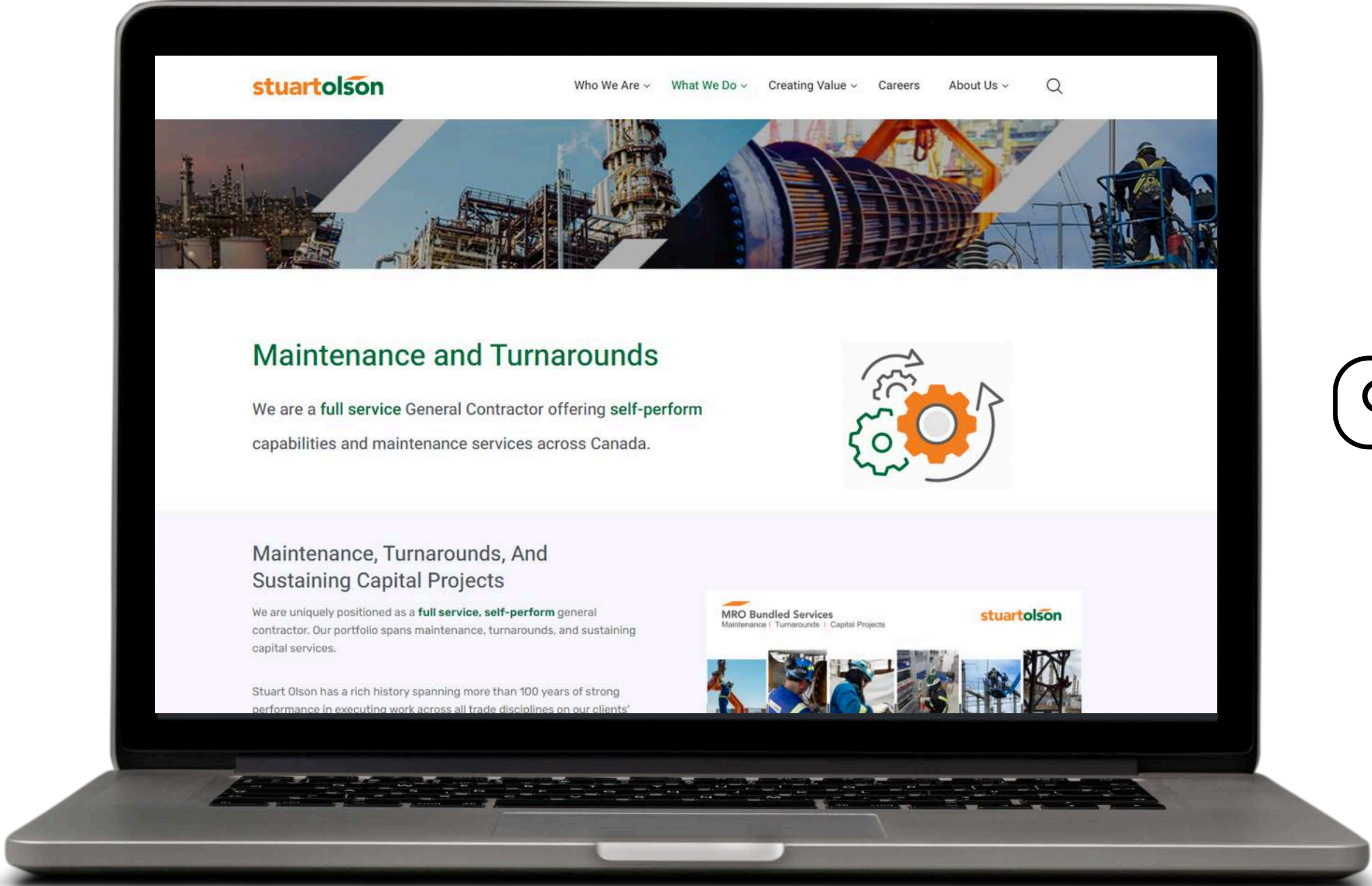
- Foundations
- Building construction
- Piping
- High and low voltage
- Electrical installations
- Fiber optics
- Wireless communications
- Instrumentation
- Controls
- Light civil





Stuart Olson's authorization from The National Board of Boiler & Pressure Vessel Inspectors to use the 'R' symbol stamp is a significant milestone.

This certification highlights our mature quality program and opens up new avenues for business. **We can diversify our portfolio**, tapping into new markets and opportunities that require high standards of quality and safety.



Visit our website

 www.stuartolson.com



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