

# Frontline Flyby

A decorative orange swoosh that starts under the 'l' in 'Frontline' and curves under 'Flyby'.

stuartolson



Join our growing social audience!  
**48,320 followers**



**@StuartOlsonInc**



**@StuartOlsonInc**



Be aware of an ongoing recruitment scam that falsely uses the name of Stuart Olson Inc.

**Stuart Olson will always:**

- Send emails from verified Stuart Olson email addresses ending in @stuartolson.com or bird.ca.
- Post all legitimate job opportunities on our official website at [jobs.stuartolson.com](https://jobs.stuartolson.com).



**Stuart Olson Inc.** ✓

1d · 🌐



Our Pre-Trades Insulator Program is in full swing!

On what seems to be a snowy day in Fort McMurray, we're excited to offer selected individuals a free 8-week training program to prepare them for a career in insulation. Upon completion, participants are guaranteed employment with Stuart Olson.

We're dedicated to building community growth and expanding trade opportunities in Alberta. 🧑‍🔧



Our business is now Facebook Verified, ensuring a safer and more secure experience for our community.

This verification helps limit recruitment fraud and guarantees that you're interacting with our official page!



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# The New Bird E-Store is LIVE!

**WE BRING LIFE TO VISION.**  
CREATING GREAT THINGS WITH YOU.

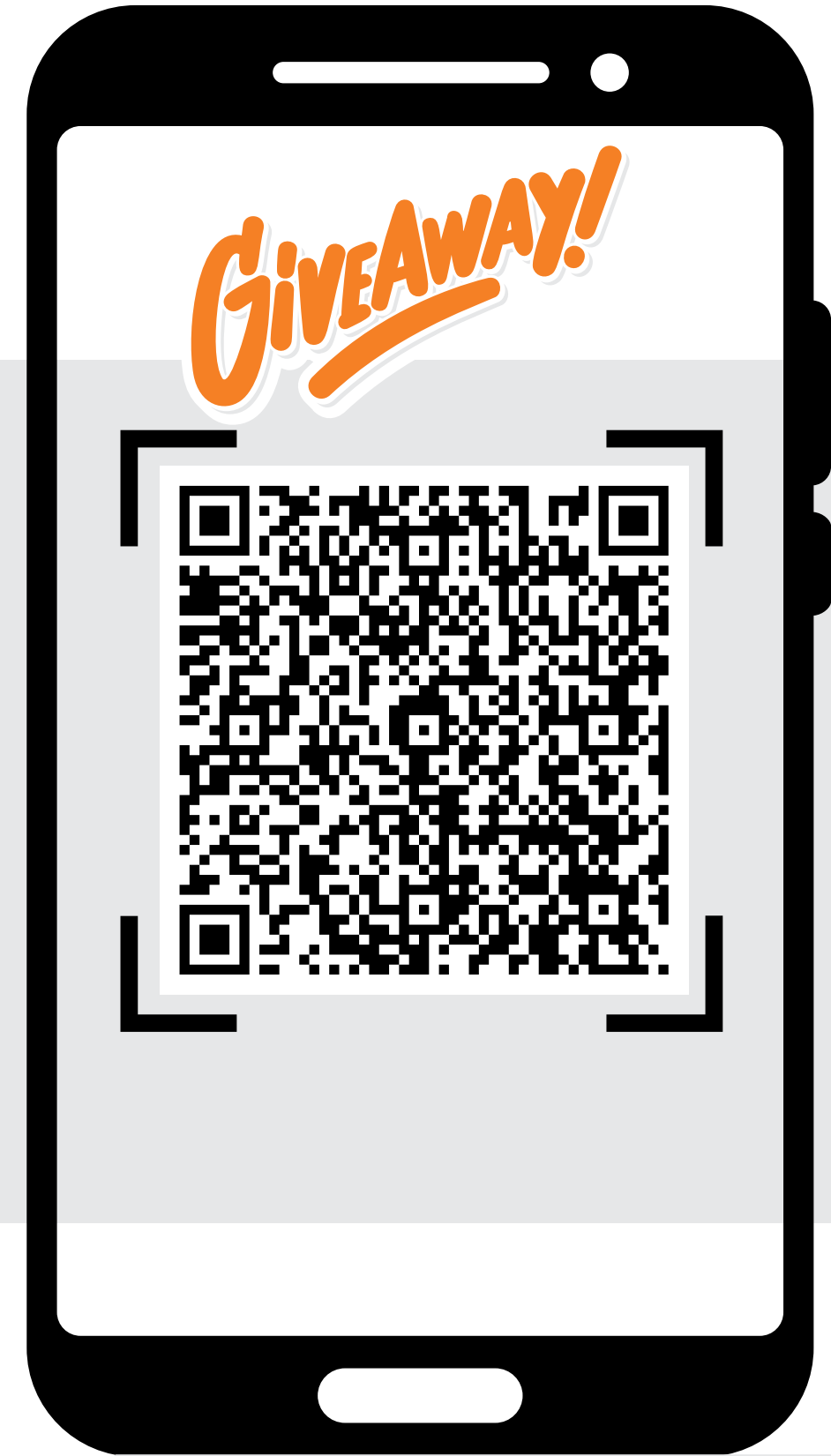


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Want to win some Stuart Olson swag?

It's easy! Just scan & answer a few quick questions to be entered for a chance to win our quarterly giveaways!



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Do you have content ideas? Please share with us!

[mromarketing@stuartolson.com](mailto:mromarketing@stuartolson.com)



- Culture stories
- Recognition of colleagues
- Upcoming events
- Sponsor opportunities
- Careers



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## Leadership Tour

In December, the Bird Stuart Olson leadership team visited one of our client sites to connect directly with workers in the field. Together, they identified potential hazards and discussed corrective actions, showcasing our commitment to safety and collaboration.





## MRO Recognized for Outstanding Safety Performance at the 2024 CS2A Awards



Congratulations to Renee Melnyk, Electrical General Foreman, on being named Western Canada's Craftsperson of the Year!



The "365 Daily Maintenance" Award aims to recognize collaborative efforts of the tripartite membership in performing long-term daily maintenance for a period of 12 months without a recordable injury. This is the **FOURTH** year in a row Stuart Olson has received this award (2021, 2022, 2023, 2024).


**CANADIAN SAFETY  
ACHIEVEMENT AWARDS**  
Recognizing Excellence in Unionized Maintenance



**The Tripartite Zero Injury Turnaround Award** showcases the collaborative efforts of the tripartite in executing a major turnaround event without a recordable incident. This is the **SIXTH** year in a row that Stuart Olson has received this award (2019, 2020, 2021, 2022, 2023, 2024).



The **General Presidents Safety Excellence Award** seeks to recognize top performing participants who achieve the lowest total recordable incident rating for all craft hours executed under the GPMA and NMA agreements. This is the **FOURTH** year Stuart Olson has received this award (2018, 2019, 2021, 2024).



Stuart Olson and Infinity Metis Corporation meet to discuss the ongoing success of our new partnership.



Adam Barabash, Stuart Olson VP & General Manager (left), Reghan Marshall, IMC Business Development Associate (middle), Stephen Jardine, Director Industrial Maintenance (right)



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We want to hear your stories. Share your content with us!  
[mromarketing@stuartolson.com](mailto:mromarketing@stuartolson.com)



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## We Create Opportunity

Our Pre-Trades Insulator Program is in full swing!

We offer selected individuals a **FREE 8-week training program** to prepare them for a career in insulation.

Upon completion, participants are guaranteed employment with Stuart Olson.



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## Did you know we have a recognition program?

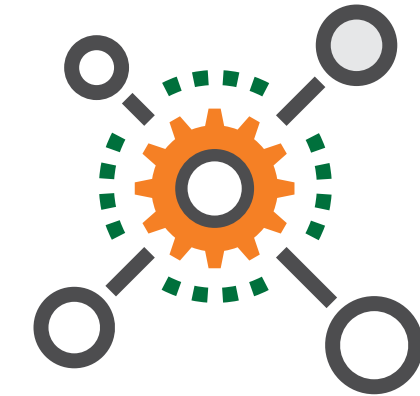
Letting someone know that they did great work and made a difference, makes a difference!

Anyone, **including managers, subs, and clients**, may put in their colleagues. The only condition is that the receiver be below the level of a Department Manager.



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## MRO Recognition Program

SCAN TO NOMINATE A COLLEAGUE TODAY!



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## MRO Recognition Program

This program is a fantastic opportunity to quickly acknowledge the great work happening and show appreciation for our colleagues (or whole team) that **live our values**.



WE PUT  
SAFETY  
FIRST



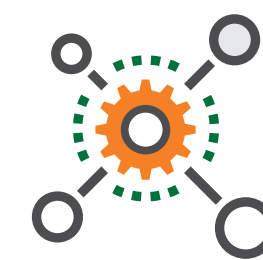
WE LEAD  
WITH  
HONESTY



WE ARE  
STRONGER  
TOGETHER



WE ARE  
DRIVEN TO DO  
GREAT WORK



WE  
CREATE  
OPPORTUNITY



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Join us in celebrating the moments that define Stuart Olson as an exceptional workplace.



At Stuart Olson, we value the exceptional contributions of our team members. We believe in the strength of a collective voice, inviting clients and external partners to share commendable moments.



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Our Recognition program has received **664 submissions in 2024**.  
Below is the breakdown for each category recognized:



- We Are Driven to Do Great Work - (34%)
- We Are Stronger Together - (33%)
- We Put Safety First - (26%)
- We lead with Honesty - (4%)
- We Create Opportunity - (3%)



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## Congratulations to Our 4th Quarter Winners!

We appreciate your dedication to living our values every day. Thank you for your hard work and commitment!

James (Jimmy)  
Murphy



Dennis  
Lacasse



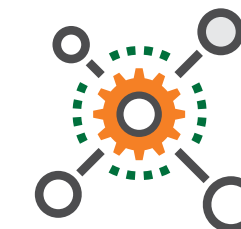
Ahmed  
Seid



Rebecca  
Blackburn



Jantina  
Reek



Rob  
Anderson





Dennis Lacasse,

Thank you for your incredible dedication in ensuring a smooth transition for everyone at Nova. Your support for our new leaders - through site tours, sharing history, and explaining processes - has been invaluable! Your adaptability and welcoming attitude during all these changes is no surprise but deserves acknowledgement. We appreciate all the extra effort you put in!



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James Murphy,

Thank you for your vigilance during the Electrical Heat Trace (EHT) line study project. It's not easy to hit the pause button on a project, but your decision to speak up was absolutely the right call.

Your actions demonstrate a strong commitment to safety, which we value immensely.



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Ahmed Seid,

We heard about your great work with Brandon on the flow transmitter task. Your attention to detail and expertise is fantastic! We're impressed by how you collaborated with automations and the control room to explore options. The decision to stop work, involve supervision, and do all the follow up shows real leadership.



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## Rebecca Blackburn,

You're always there to support the group, share what you know, and bring different viewpoints together. The way you build relationships and lift up your coworkers is not something just anyone can do, and it really boosts our success as a group. Thanks for all you do to bring us closer.



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# Where Greatness Grows

Let that Stuart Olson  
employee know that  
their contribution made  
a difference!

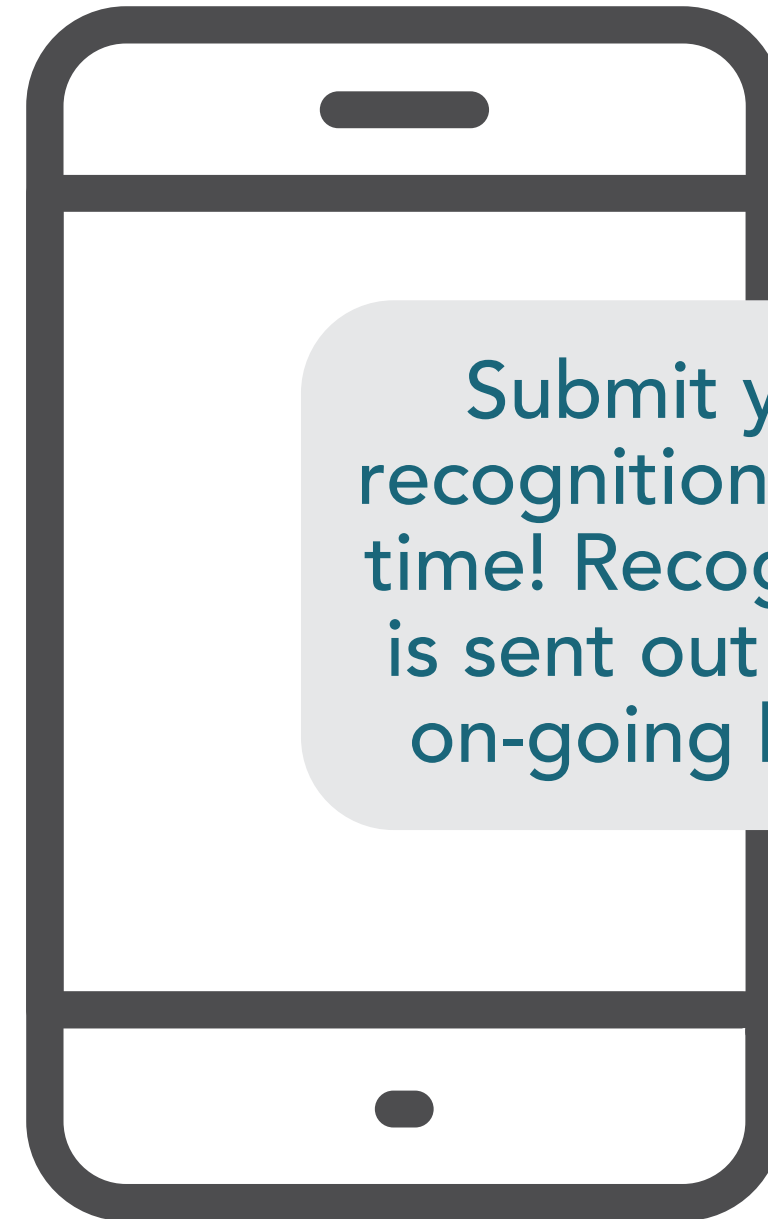
We pride ourselves on the  
quality of our work and the  
the way we treat each  
other and our partners.



Recognize our values in action! Submit a name  
for acknowledgment by scanning the QR code  
for the MRO Recognition form.

Don't work for Stuart Olson? No problem! We love to hear  
about the great things our people do every day.

 Maintenance, Repair and Operations



Submit your  
recognition at any  
time! Recognition  
is sent out on an  
on-going basis.



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Jantina Reek,

Your visit to the Fort Mac office really impressed everyone who had the opportunity to speak with you, both because of your uplifting attitude and because of the passion you have for doing great work.

It was obvious how important the interviewing process is to you, and that you care as much about the success of our candidates as the program itself. Fantastic work, thank you!



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Rob Anderson,

Thank you for your awesome work since joining your new unit. Your ability to adapt to our unique setup and connect with our team is impressive.

The team appreciates the way you're not afraid to ask for help when needed. It's a great example for everyone and shows real leadership; thanks for bringing such a positive attitude to your new role!



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Paul Bright,

We wanted to take a moment to recognize and celebrate your outstanding contributions to our team and company. Your site manager, Johnny Willis, brought to our attention the exceptional work you've been doing, and it's clear that your efforts truly make a difference.

Thank you for living the Stuart Olson values and being an integral part of our journey!



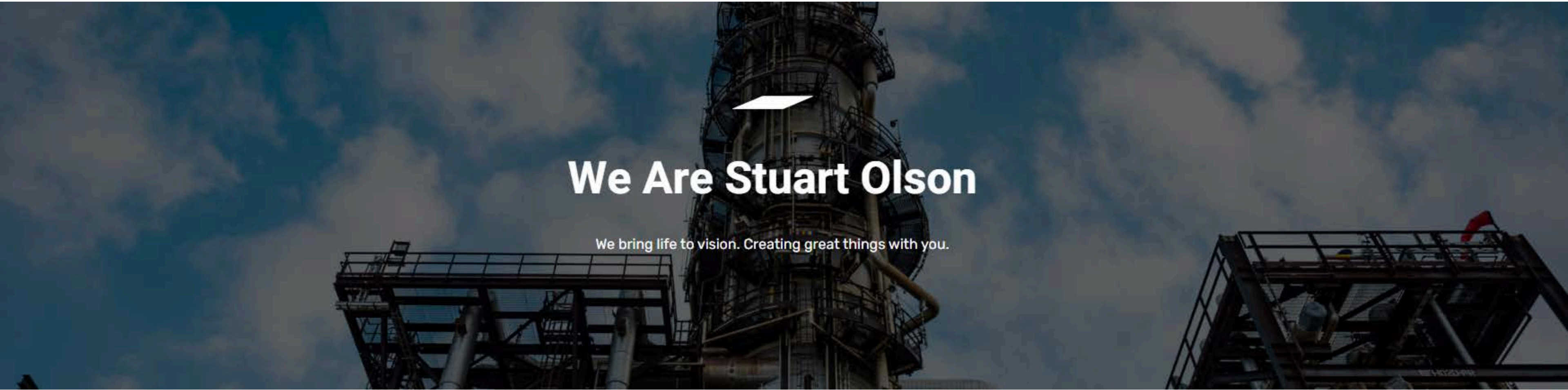

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**Congratulations to the Firebag Electrical & Instrumentation Team!**  
Despite numerous challenges in 2024, your dedication ensured a successful year. From managing shutdowns to achieving new production milestones and completing over 8,300 hours of safe, injury-free work, your efforts have been outstanding. Thank you for your hard work and commitment to excellence!



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# We Are Stuart Olson

We bring life to vision. Creating great things with you.

## What We Do

Stuart Olson excels in serving the oil and gas, petrochemical, power, utilities, hydroelectric, nuclear, civil, and mining sectors, delivering premium solutions that precisely match our clients' requirements.



@StuartOlsonInc





## Maintenance & Turnarounds

We are a full service General Contractor offering self-perform capabilities and maintenance services across Canada.



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## What We Do

Stuart Olson has a rich history spanning more than 100 years of strong performance in executing work across all trade disciplines on our clients' critical path scope.



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**18+** Years of average client partnership duration

**26+** Industrial sites maintained

**50+** Years servicing industrial plants, production facilities, and power stations.

**98%** services we deliver are self-performed.



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# Our **one** **bird** Value

We provide complete solutions, addressing client needs with expertise and efficiency. Partnering with Bird for fabrication, construction, and civil services, we offer a seamless one-stop-shop from start to finish.



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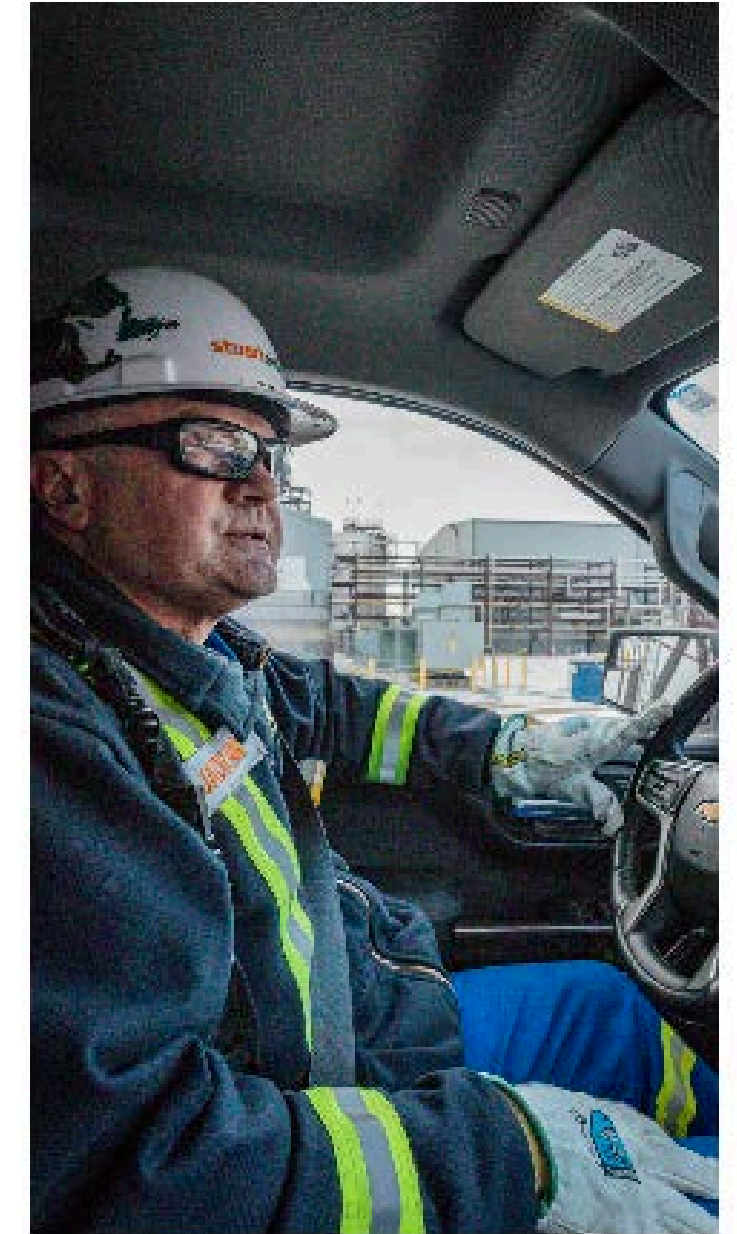
## Our Specialties

- Preventative Maintenance: Keeping your operations running smoothly
- Turnarounds: Efficiently minimizing downtime
- Construction-Focused Upgrades: Aligning with your evolving needs



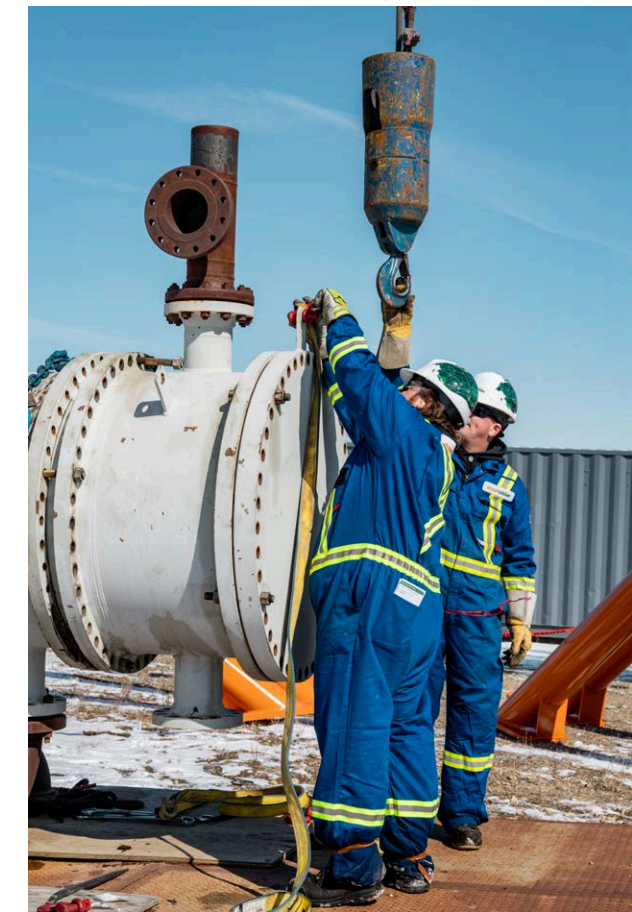
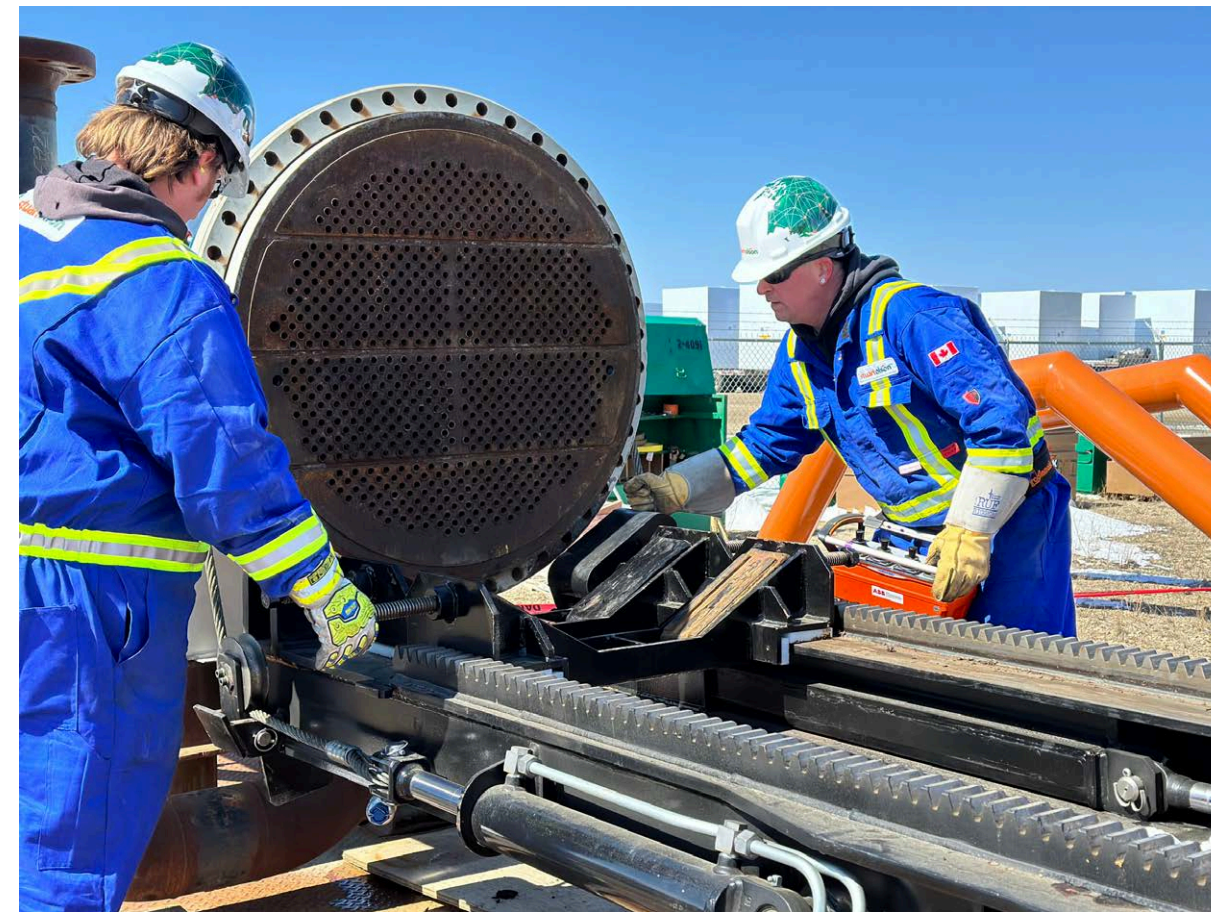
## What We Do

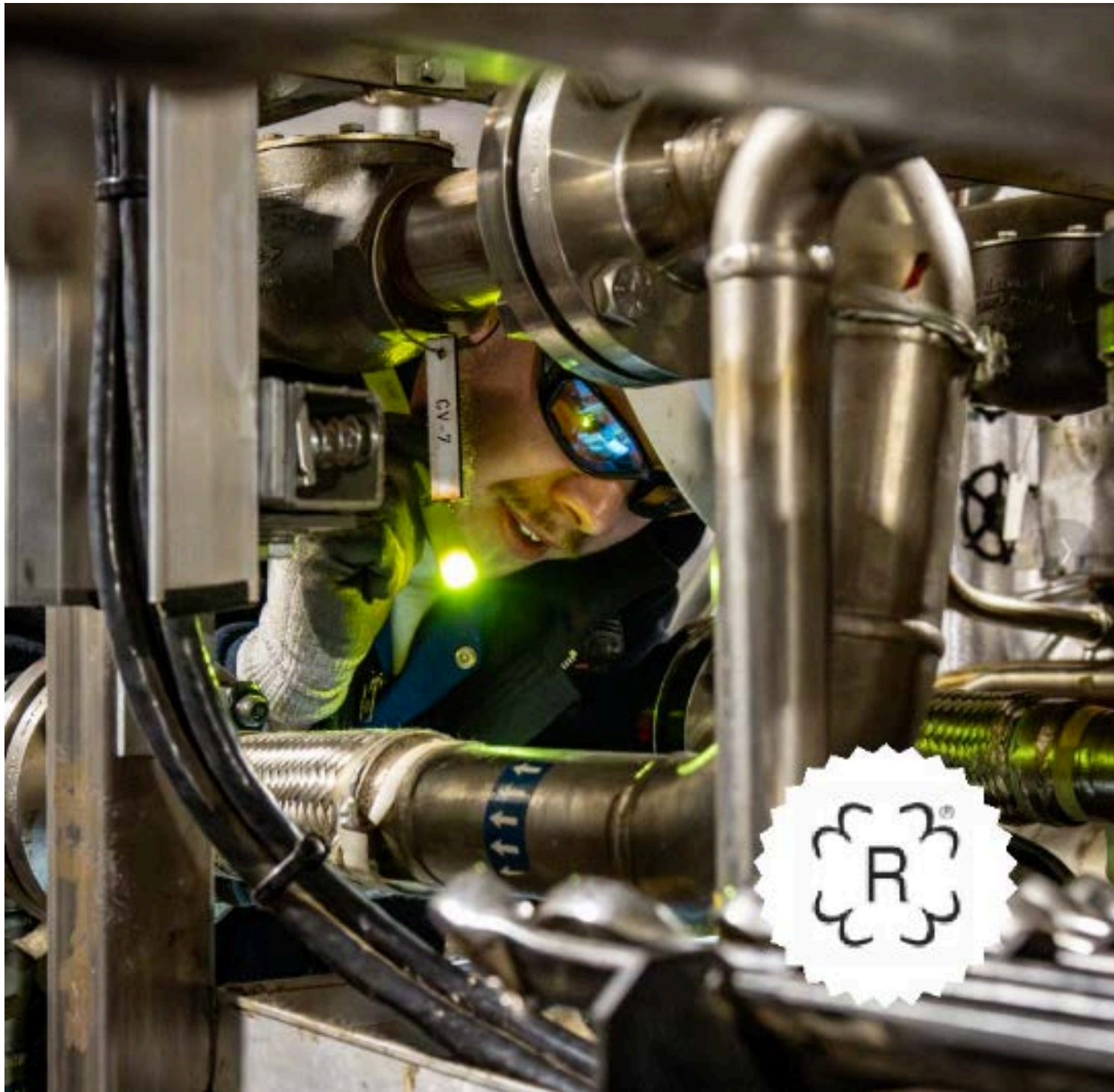
- Mechanical, Structural & Piping
- Electrical & Instrumentation
- Insulation, Cladding & Sheetmetal
- High Voltage Services
- Fabrication & Modularization
- Rope Access
- Electrical Maintenance & Acceptance Testing
- Powerline
- Facilities Maintenance



## Bundle Pulling Services

Stuart Olson has long since provided bundle pulling services for our clients. We take pride in our meticulous training, safe procedures, and efficient execution of this service, offering just a glimpse of what we enable in the industrial maintenance industry.



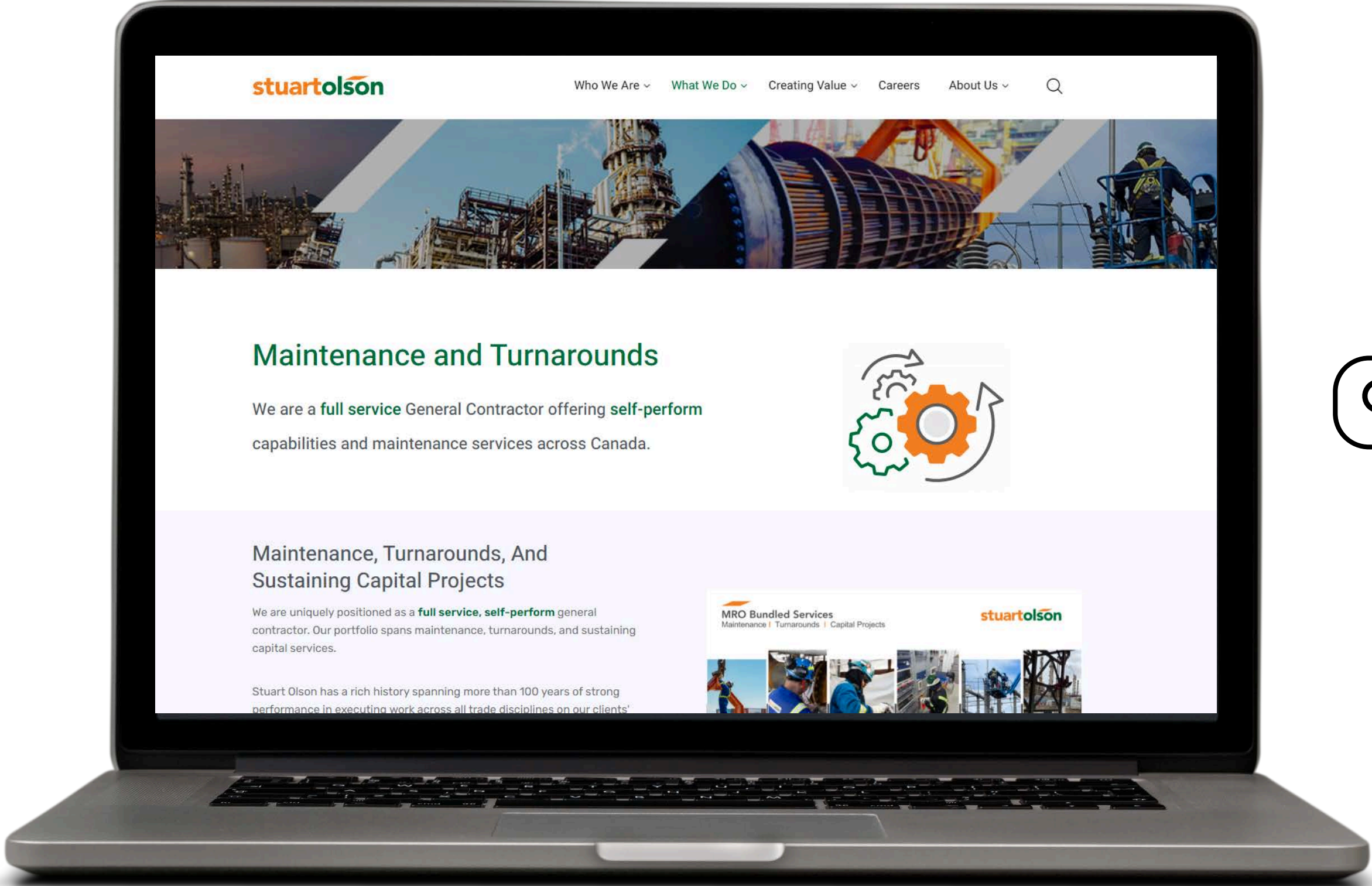


## Service Standards

Stuart Olson has received authorization from The National Board of Boiler and Pressure Vessel Inspectors to use the “R” symbol stamp.

The National Board certification opens us up to potential new business and reflects our mature quality program.





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Who We Are ▾ What We Do ▾ Creating Value ▾ Careers About Us ▾ 🔍



## Maintenance and Turnarounds

We are a **full service** General Contractor offering **self-perform** capabilities and maintenance services across Canada.



### Maintenance, Turnarounds, And Sustaining Capital Projects

We are uniquely positioned as a **full service, self-perform** general contractor. Our portfolio spans maintenance, turnarounds, and sustaining capital services.

Stuart Olson has a rich history spanning more than 100 years of strong performance in executing work across all trade disciplines on our clients'



Visit our new website

 [www.stuartolson.com](http://www.stuartolson.com)



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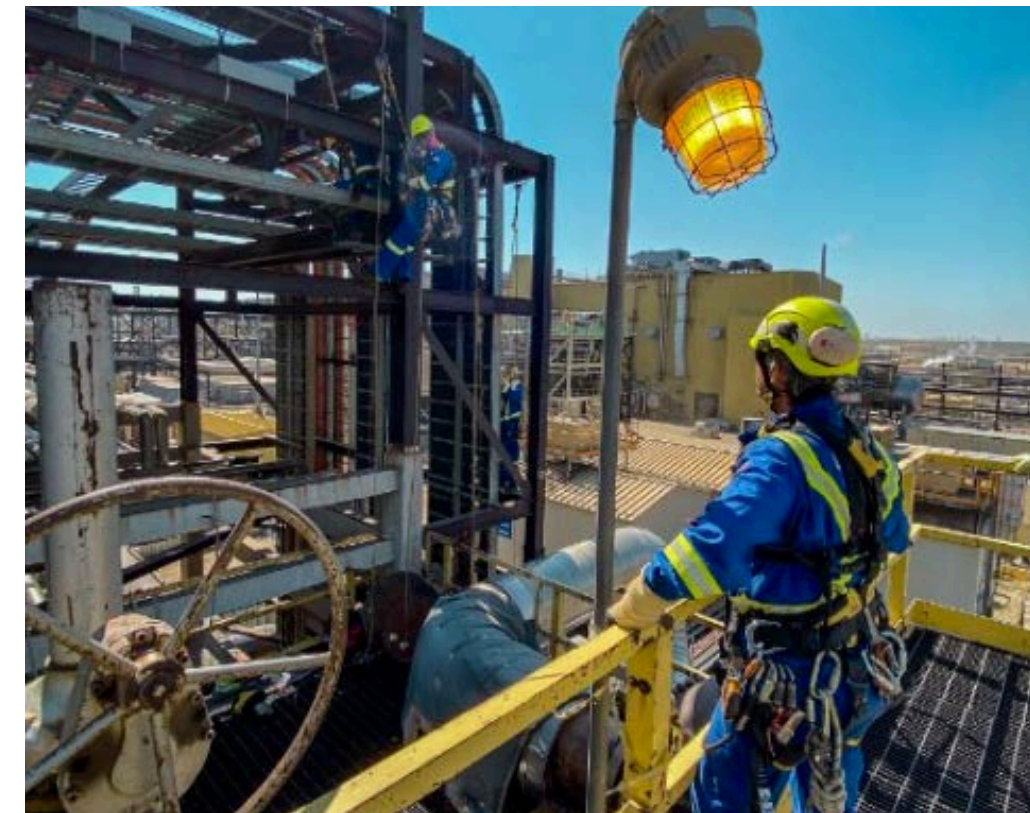
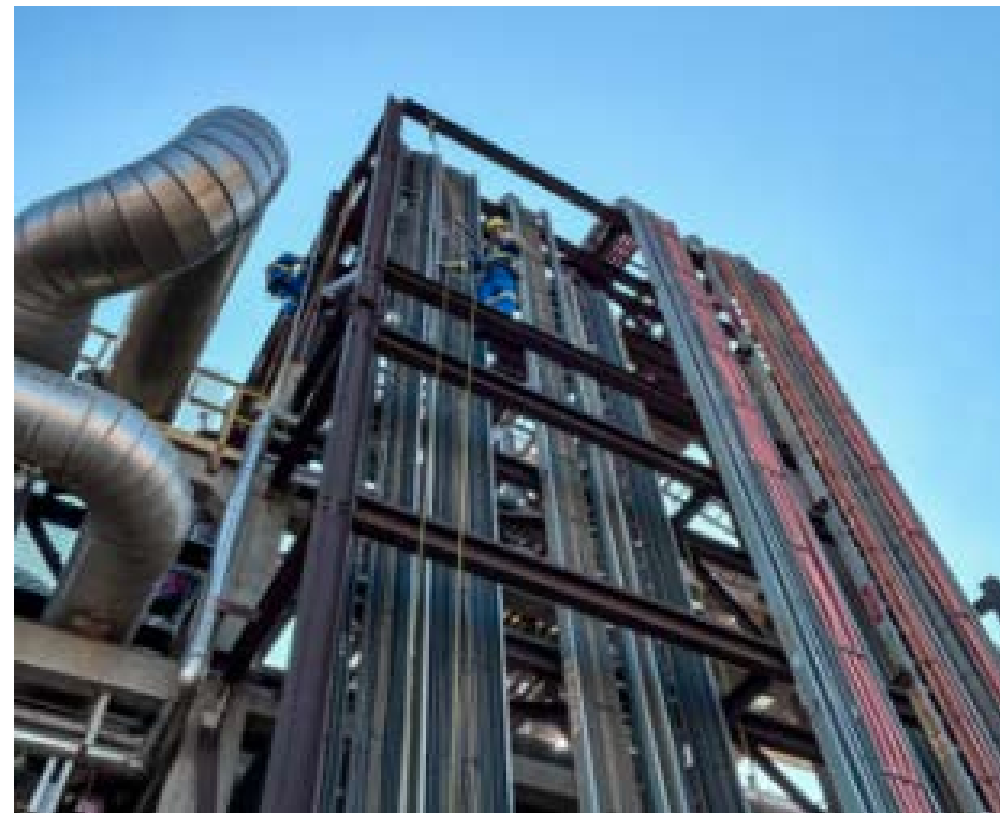
# Safety in the Forefront

Through visibly engaged leadership and the application of Human Organizational Performance (HOP) principles, we are a learning focused organization that prioritizes safety culture.



## What is Rope Access?

A form of work positioning, initially developed from techniques used in climbing and caving, which uses ropes and specialized equipment to access difficult-to-reach locations without the need for scaffolding or aerial work platforms.





## Rope Access - Financial Gains and Margin Increase

Rope access enables faster access to work areas, which reduces the overall project duration.

Shorter project times lead to reduced labor and operational costs, which directly impacts profitability.



## Rope Access - Financial Gains and Margin Increase

Rope access is ideal for confined or hard-to-reach spaces where traditional methods are impractical or cost-prohibitive.

This flexibility often leads to increased productivity, higher work completion rates, and better cost control.



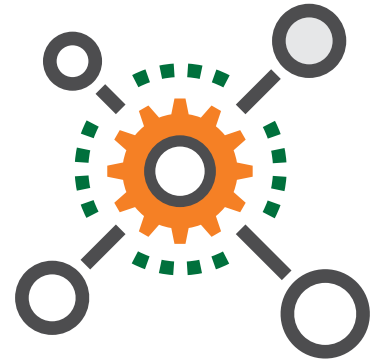
## Rope Access Services

### Services:

- Electrical Light fixture replacement EHT troubleshooting, splicing, installations
- Insulation and Cladding Repairs & replacement New installations
- Mechanical Pipefitting services Welding services
- Operations assistance (hanging chain falls, blanking and blinding, pipe spool removal/installs)

### Additional Services:

- Coil Replacements in Furnaces or reformers
- HVAC
- Ice removal
- Winterization
- Confined space rescue
- Lowering unwanted debris or material removal at heights



## WE CREATE OPPORTUNITY

We care about keeping you employed, keeping you safe, and providing endless opportunities to grow your career.



[Scan to view our current positions!](#)



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## Value Creation Program

Do you have innovative ideas to share? Ideas are what keep us engaged, ahead of the curve, and motivated to excel.

We've seen incredible visions come to life through the following pillars:



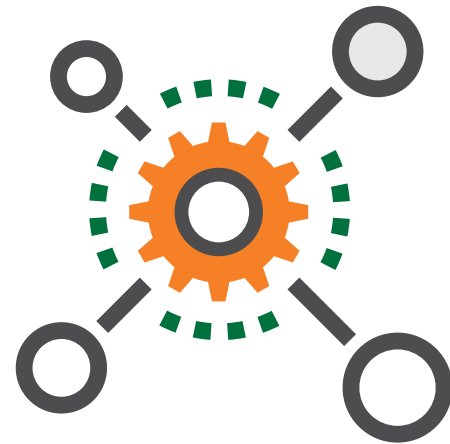




## Value Creation Program

Every idea, no matter how small, has the potential to make a big impact!

Your ideas could impact in the following ways:



- Save costs
- Avoid anticipated costs
- Increase revenue
- Increase efficiency



HOW WE SAVED  
OUR CLIENT

**\$5.5M**

## How We Saved Our Client \$5.5 Million

Faced with the risk of a **10-day delay (estimated to cost \$550,000 per day)**, we worked hand in hand with our client and supplier partners to implement an innovative temporary repair solution.

By pooling expertise, sourcing the right materials, and acting decisively, we successfully completed the job.



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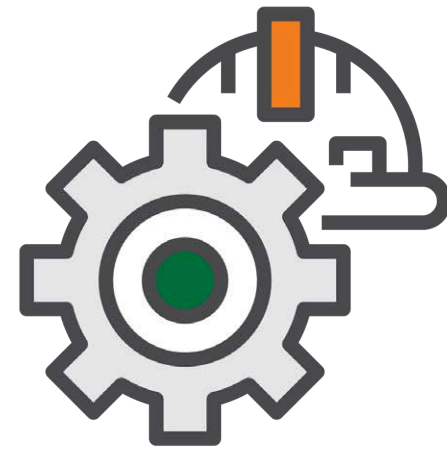


## Rigging & Hoisting

In a single year, we have helped clients across the province with significant scope projects including:

- 136 critical lifts at 2000lbs per lift (12 times/year).
- Moving delta valves weighing over 100,00 lbs.
- Lifting a coker weighing over 1 Million lbs.
- Use rigging & hoisting techniques to erect over 100 poles & tower supports for powerline distribution.





## Rigging & Hoisting Training

Connect with your supervisor to find out how you can access training opportunities with Stuart Olson.



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**Discuss your Value Creation idea with your Supervisor  
and contribute to a division-wide collaboration.**