

# Frontline Flyby

A decorative orange swoosh consisting of two parallel curved lines that starts under the 'F' of 'Frontline' and ends under the 'y' of 'Flyby'.

stuartolson

Join our growing social audience!  
48,320 followers



@StuartOlsonInc

# The New Bird E-Store is LIVE!



# The New Bird E-Store is LIVE!



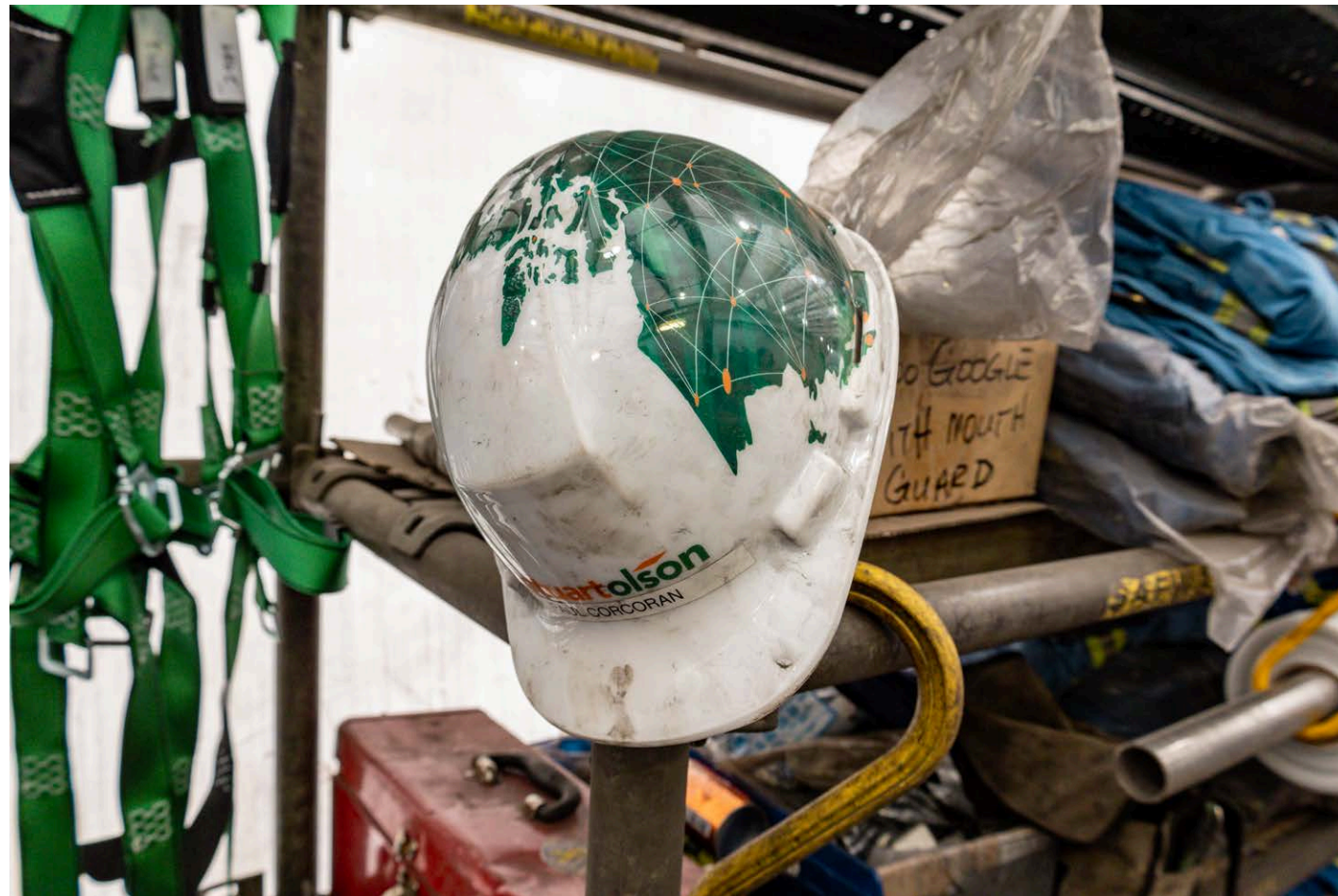
Want to win some exclusive branded swag?

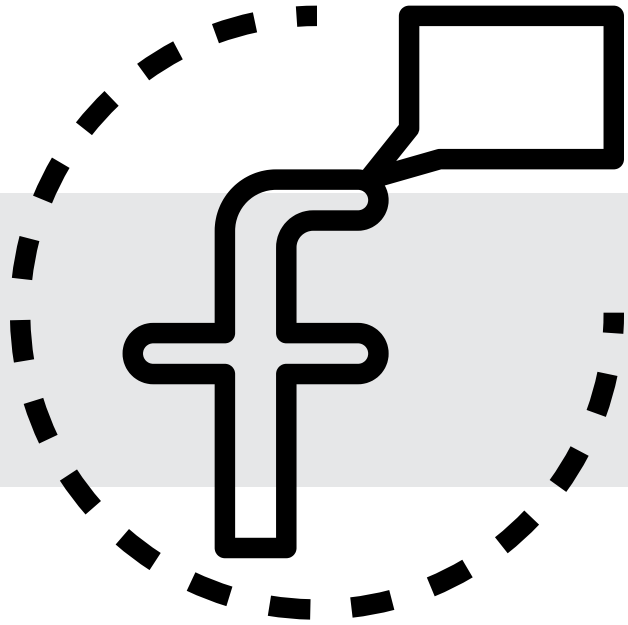
It's easy! Just scan & complete the form to be entered for a chance to win our quarterly giveaways!



Do you have content ideas? Please share with us!

[mromarketing@stuartolson.com](mailto:mromarketing@stuartolson.com)

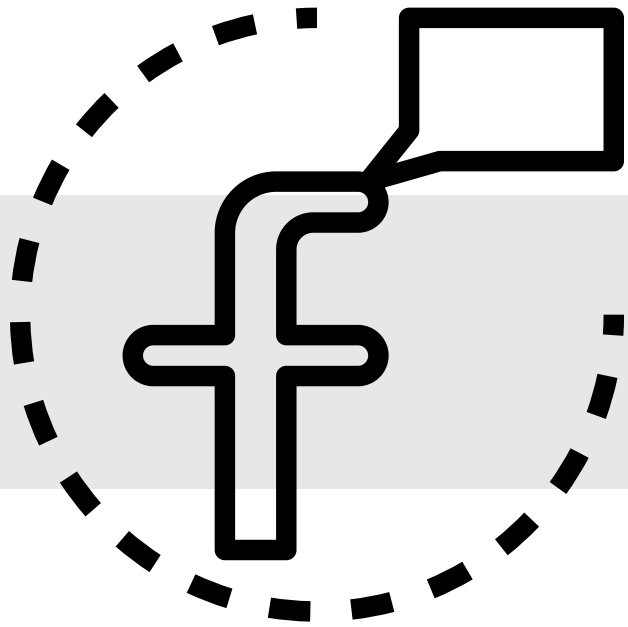




Be aware of an ongoing recruitment scam that falsely uses the name of Stuart Olson Inc.

1

Stuart Olson Inc. never asks applicants for payment or appoints travel agents, representatives, or any individuals to collect or receive payments during the recruitment process.



Be aware of an ongoing recruitment scam that falsely uses the name of Stuart Olson Inc.

2

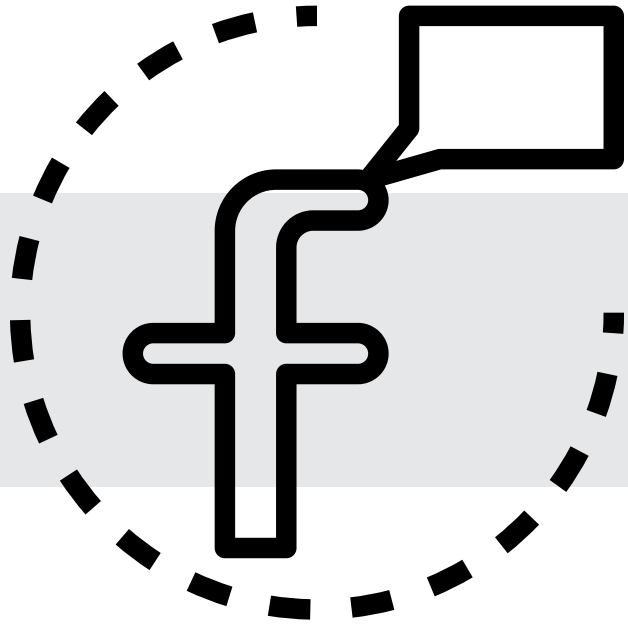
Official job postings for Stuart Olson Inc. can only be found on our website. All applicants must apply through [jobs.stuartolson.com](https://jobs.stuartolson.com). Our recruiters will always direct you to use the official application channels. Any email communication will originate from a valid Stuart Olson Inc. email address ending in "@stuartolson.com."



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Be aware of an ongoing recruitment scam that falsely uses the name of Stuart Olson Inc.

3

If you believe you have fallen victim to a fraudulent recruitment scam, please report the incident to your local law enforcement agency. If you encounter any fraudulent recruitment activities misrepresenting Stuart Olson Inc., kindly report them and provide supporting evidence to [info@stuartolson.com](mailto:info@stuartolson.com).



Site Supervisor, Vince Bradette, snapped this shot of the Northern Lights in Cold Lake, Alberta. ✨

Thank you, Vince for sharing this incredible image!



Recapping the 2024  
Canadian Safety  
Achievement Awards (CS2A)  
in Edmonton!

Congratulations to Renee  
Melnik on being named  
Western Canada's  
Craftsperson of the Year!



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Stuart Olson and Infinity Métis Corporation (IMC) are proud to unveil some exciting news. Post-acquisition of Norcan Electric's assets in Q1 this year, we have transitioned the partnership with IMC to Stuart Olson Infinity.



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Adam Barabash (left) and Stephen Jardine (right) met with the Infinity Métis team to discuss the ongoing success of our new partnership.



We would also like to acknowledge Nancy Desjarlais, the talented artist behind the artwork gifted to the Infinity Métis team.





NORFORT TOURNAMENT



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INFINITY METIS TOURNAMENT



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Stuart Olson was a proud sponsor of the Imperial Oil United Way Golf Classic.

We are happy to support United Way of Calgary and Area to build a community where everyone thrives!



NAABA TOURNAMENT



**Northeastern Alberta  
Aboriginal Business Association**

The annual golf tournament is NAABA's largest fundraiser of the year and funds raised go directly towards the operations of the organization.

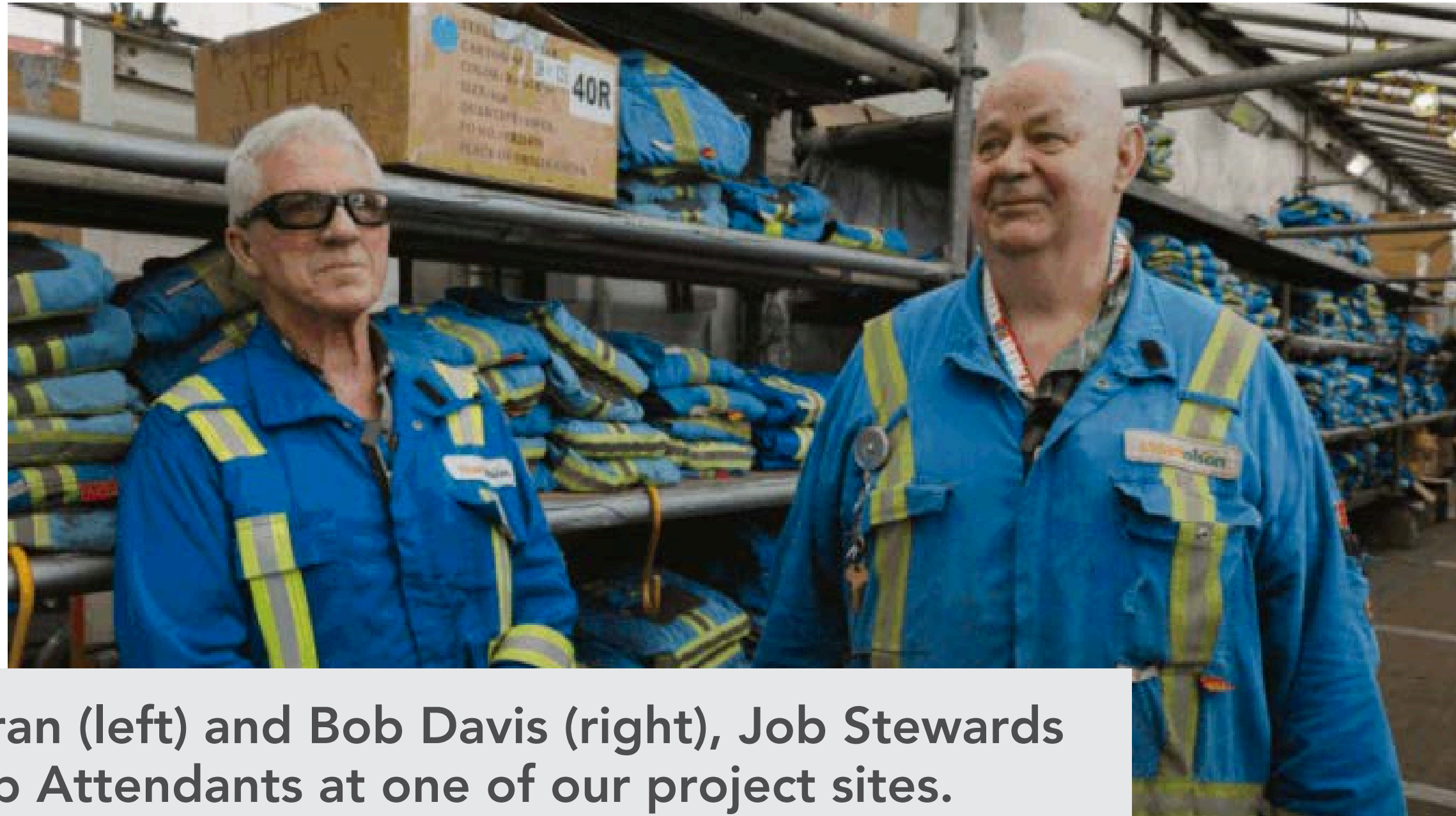


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Share your content with Stuart Olson Marketing  
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Meet Paul Corcoran (left) and Bob Davis (right), Job Stewards and Tool Crib Attendants at one of our project sites.



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"You can never plan for everything that's going to happen and all the different scenarios that you may have to face, but someone else has probably been through it. So having those resources has been the biggest change that I've seen. I've never had that in my entire career."

-Tonya Fox, HSE Lead

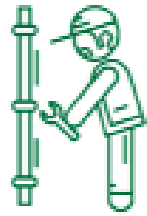


We deliver reliable, tailored solutions that meet our clients operational goals and provide a wide range of services across Northern, Eastern, and Central Alberta.

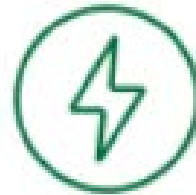
We specialize in:

- ✓ Preventative Maintenance: Keeping your operations running smoothly
- ✓ Turnarounds: Efficiently minimizing downtime
- ✓ Construction-Focused Upgrades: Aligning with your evolving needs

# WHAT WE DO



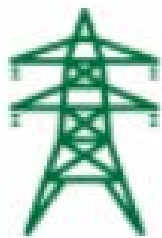
Mechanical, Structural & Piping



Electrical & Instrumentation



Insulation, Cladding & Sheetmetal



High Voltage Services



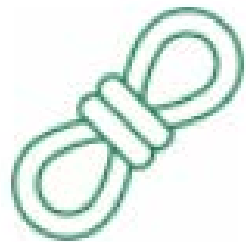
Fabrication & Modularization



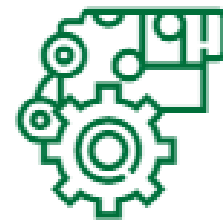
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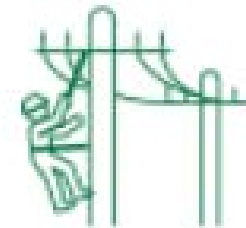
# WHAT WE DO



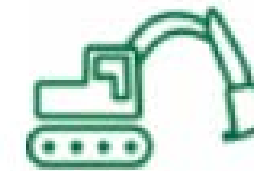
Rope Access



Electrical Maintenance &  
Acceptance Testing



Powerline



Facilities Maintenance



## MAINTENANCE AND TURNAROUNDS

We are a full service General Contractor offering self-perform capabilities and maintenance services across Canada.



# MAINTENANCE, TURNAROUNDS, AND SUSTAINING CAPITAL PROJECTS

We are uniquely positioned as a full service, self-perform general contractor. Our portfolio spans maintenance, turnarounds, and sustaining capital services.

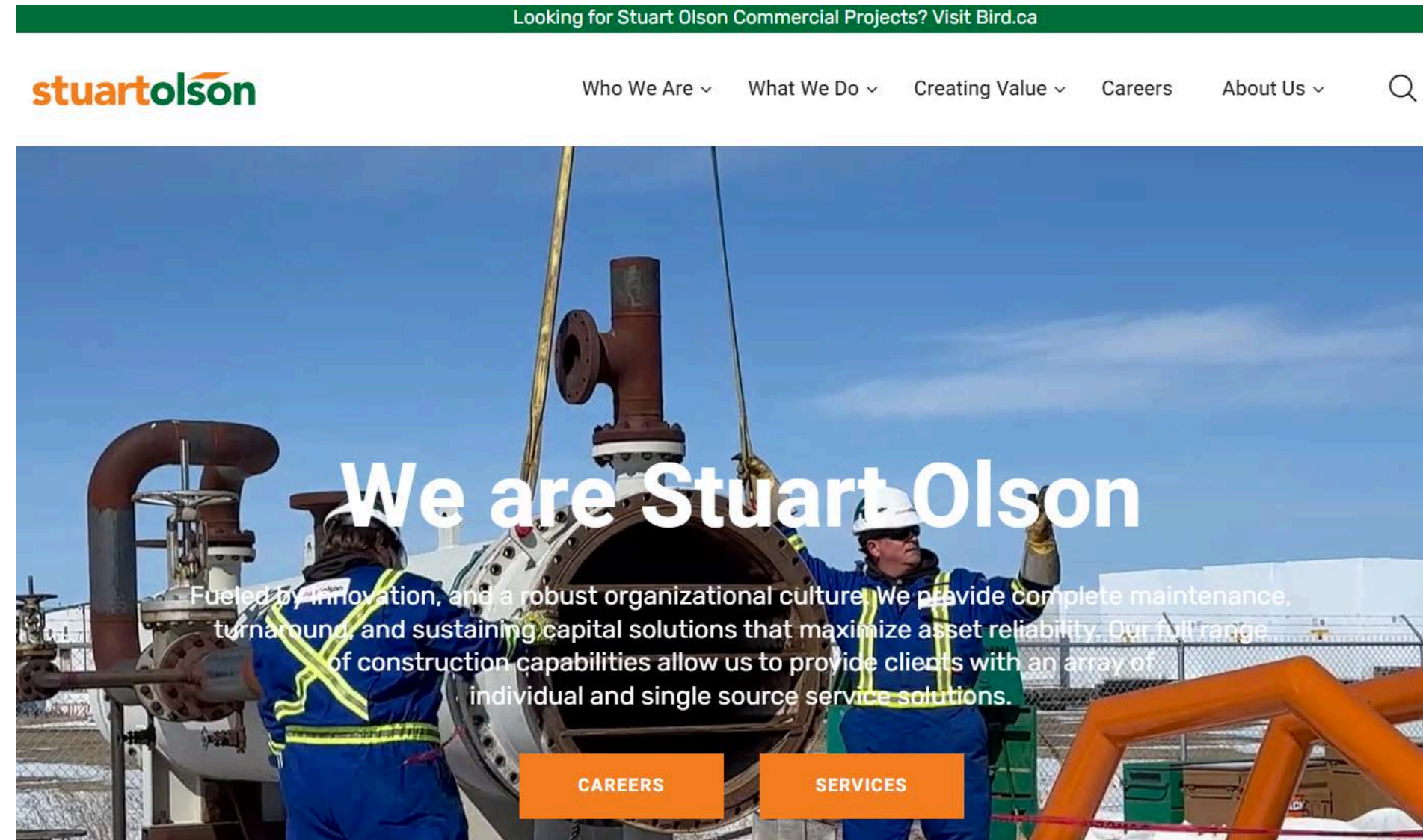


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Stuart Olson has a rich history spanning more than 100 years of strong performance in executing work across all trade disciplines on our clients' critical path scope.



# EXECUTION



Through visibly engaged leadership and the application of Human Organizational Performance (HOP) principles, we are a learning focused organization that prioritizes safety culture.

Our **one** **bird** Value

We provide complete solutions, addressing client needs with expertise and efficiency. Partnering with Bird for fabrication, construction, and civil services, we offer a seamless one-stop-shop from start to finish.



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During the latest NOVA turnaround, teams were busy executing work, and they also made the time to support the Red Deer Food Bank.



We're incredibly proud to have been part of such an impactful initiative.



We're incredibly proud to have been part of such an impactful initiative.



TAKE YOUR  
CAREER  
TO NEW

HEIGHTS



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## ROPE ACCESS

Andrew Burns joins us as Rope Access Manager & Technical Authority with more than 15 years of experience within the industrial sector and having spent the last 9 years in Rope Access.

Andrew is a Red Seal Electrician by trade and a Rope Access 3i Instructor (IRATA - 3/96258/i).



## ROPE ACCESS

Stuart Olson is a member of IRATA (International Rope Access Trade Association) and is committed to maintaining high standards, safety, work quality and working practices for the industrial rope access industry.



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**ROPE ACCESS**

We kicked off the first of many Stuart Olson Rope Access Workshops at the Pacific Ropes Training Center, in Edmonton and it was a resounding success!



**ROPE ACCESS**

A large group of our skilled tradespeople had the opportunity to try climbing in a harness, gaining valuable hands-on experience before committing to a 5-day IRATA course.





## HIRING FOR ROPE ACCESS!

Advance your career by adding a high-demand accreditation that compliments your trade.



Scan the barcode & complete form!



Stuart Olson has been an integral partner of Keyano College since 2004, supporting:

- Athletic Programs
- Student Awards
- Trades Programs
- Capital Improvements
- Annual Gala





Stuart Olson has been supporting and attending the Keyano College Gala since 2018.

The event is a chance for over 900 guests to come together and celebrate the community.



The Student Awards program provides financial support to students entering or continuing a program at Keyano College. Stuart Olson continues to support funding for the following:

- **Apprentice Electrician Scholarship**
- **All Trades Entrance Scholarship**
- **Gala partner**



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## WE CREATE OPPORTUNITY

We care about keeping you employed, keeping you safe, and providing endless opportunities to grow your career.



Scan to  
view our  
current  
positions!

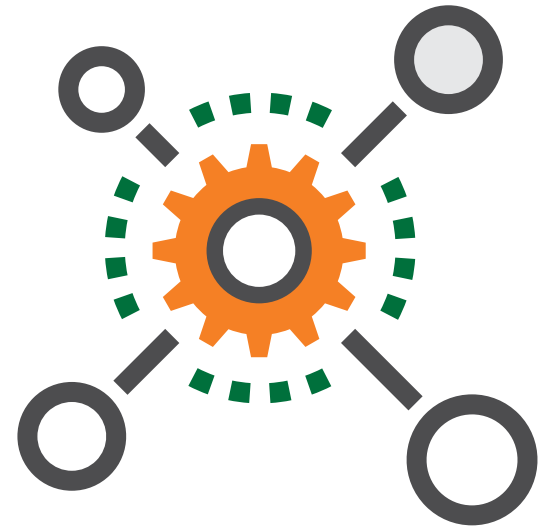


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To ensure our teams operate with the highest safety standards, each morning begins with a comprehensive Toolbox Safety Talk, where key procedures and potential hazards are discussed in detail.



**The Bird Site Management Program (BSMP)** was established in 2015 to provide a high-level leadership experience and invaluable learning opportunity for those in site leadership roles. The program is comprised of three, three-day modules.



**Congratulations to the 2024 cohort of the Bird Site Management Program (BSMP), who graduated from the program at the end of June!**



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**To recognize excellence in unionized maintenance, the GPMC/NMC is created the Canadian Safety Achievement Awards. Stuart Olson has been recognized for 3 of the 6 categories, all of which are repeat awards.**



- **365 DAILY MAINTENANCE**
  - (Repeat Award: 2021, 2022, 2023, 2024)
- **TRIPARTITE ZERO INJURY TURNAROUND**
  - (Repeat Award: 2019, 2020, 2021, 2022, 2023, 2024)
- **GENERAL PRESIDENTS' SAFETY EXCELLENCE**
  - (Repeat Award: 2018, 2019, 2021, 2024)



## TURNAROUND WORK - INSULATION TEAM



## TURNAROUND WORK - INSULATION TEAM





RIGGING CREW



10 DAY TURNAROUND

We take great pride in the strong relationships we've built with our clients and always welcome the opportunity to showcase the work being done.



# PERFORMANCE

## VALUE CREATION

- MATERIALS
- EQUIPMENT
- PEOPLE
- PROCESS
- OTHER

Do you have innovative ideas to share? Ideas are what keep us **engaged, ahead of the curve,** and **motivated** to excel.


We've seen incredible visions come to life, whether they're related to materials, equipment, our people, or our processes.

Every idea, no matter how small, has the potential to make a big impact!  
Your ideas could impact in the following ways:



- SAVE COSTS
- AVOID ANTICIPATED COSTS
- INCREASE REVENUE
- INCREASE EFFICIENCY

**We are committed to innovation that keeps our team engaged and motivated by:**

-  **Retaining top-tier talent**
-  **Elevating our client experience**
-  **Continually create a dynamic, rewarding workplace where your skills and ideas thrive.**



Discuss your Value Creation idea with your Supervisor  
and contribute to a division-wide collaboration.



# PERFORMANCE

## VALUE CREATION



We deliver exceptional value that consistently exceeds client expectations.

Our commitment to quality, safety and innovation ensures that the return on investment creates **lasting value for our clients.**

# PERFORMANCE

## VALUE CREATION



**\$37.5M in process optimizations alone**



**More than 75% value creations found in full cost avoidance**

# PERFORMANCE

## RIGGING & HOISTING SERVICES



It takes tremendous knowledge and experience to handle rigging equipment. Stuart Olson offers embedded training to ensure employees uphold our core value of "We Put Safety First."

# PERFORMANCE

## RIGGING & HOISTING SERVICES



### Training Benefits:

- Provides a safe work environment
- Enhances service quality
- Reduces downtime and costs
- Extends asset lifespan

# PERFORMANCE

## RIGGING & HOISTING SERVICES



In a single year, we have helped clients across the province with significant scope projects including:

- 136 critical lifts at **2000lbs per lift** (12 times/year).
- Moving delta valves weighing over 100,00 lbs.
- Lifting a coker weighing **over 1 Million lbs.**
- Use rigging & hoisting techniques to **erect over 100 poles & tower supports** for powerline distribution.

# PERFORMANCE

## RIGGING & HOISTING SERVICES



Unlock new skills with Stuart Olson's online rigging training—available exclusively to our employees! Reach out to your Supervisor today for details and how to get started.

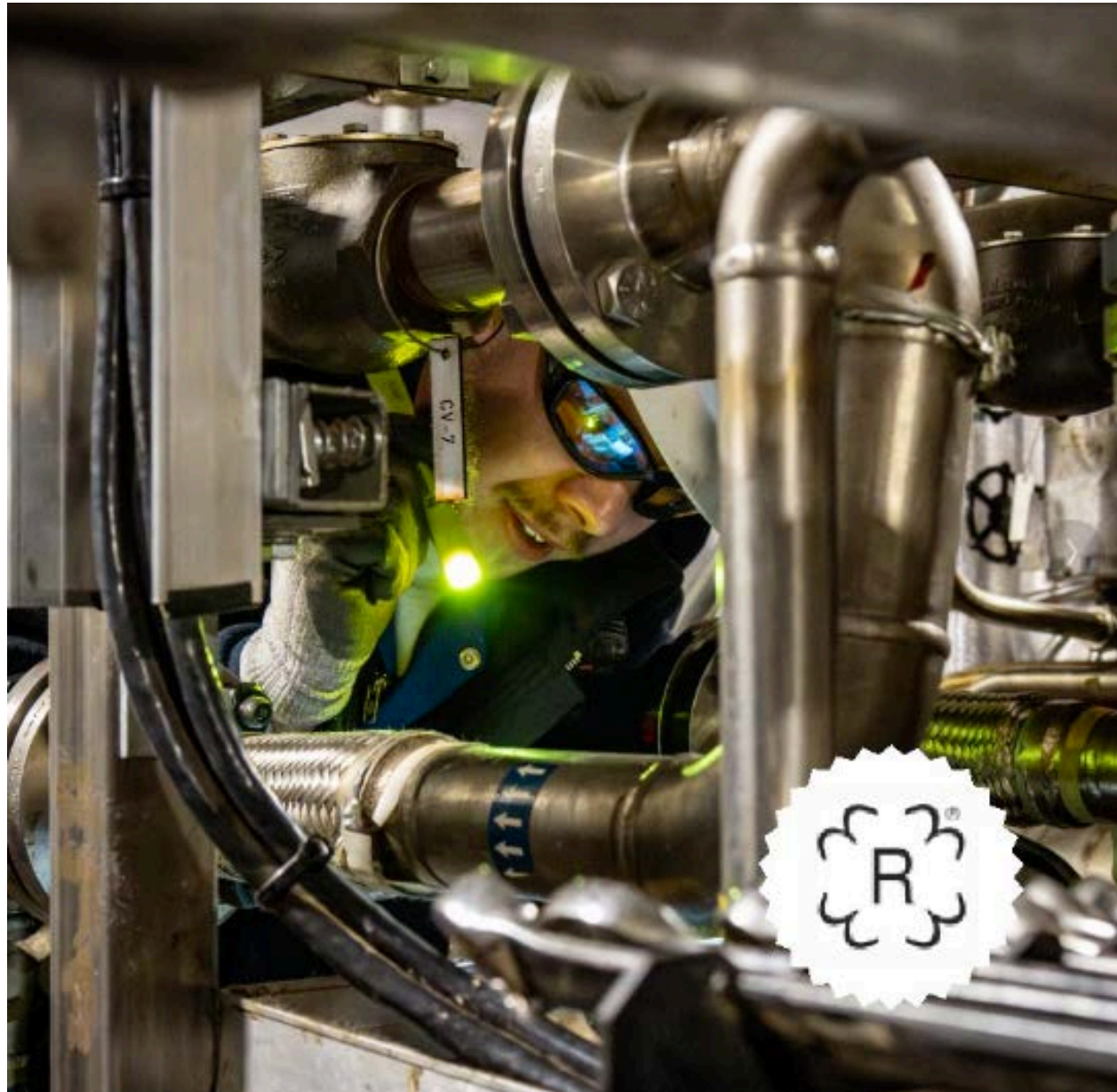


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# PERFORMANCE

## CERTIFICATION STANDARDS



"I am proud to announce that we received authorization from The National Board of Boiler and Pressure Vessel Inspectors to use the "R" symbol stamp. The National Board certification opens us up to potential new business and reflects our mature quality program."

- Daniel Gitzel, Quality Control Manager

# PERFORMANCE



Stuart Olson has long since provided bundle pulling services for our clients. We take pride in our meticulous training, safe procedures, and efficient execution of this service, offering just a glimpse of what we enable in the industrial maintenance industry.



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“

Communication is probably the biggest key in bundle pulling. Obviously, you need to understand the operation, you need an experience level to perform that work, but a really good Bundle Puller Operator is a good communicator.

- Adam MacDonnell, Site Manager



## ADAM MACDONNELL

PMP, SITE MANAGER

Prior to implementing the Bundle Puller Program on site, Adam MacDonnell introduced Competency Training that would ensure employees could safely and successfully operate a bundle puller.



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# TIM VLOOSWYK

SUPERINTENDENT / BOILERMAKER

Tim Vlooswyk led the Stuart Olson team on-site during a Spring 2024 turnaround.



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## Peinemann Bundle Puller

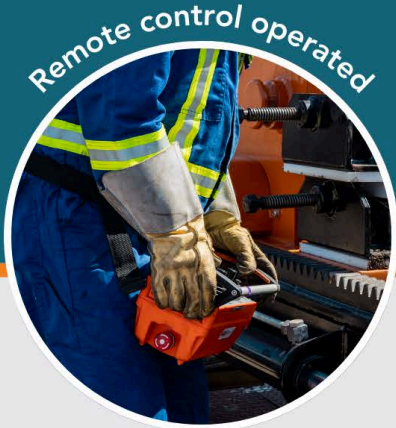
stuartolson

**USED FOR**  
Extracting and inserting bundles from **heat exchangers** to perform maintenance.



**BRIDLE**  
The "bridle" is **connected to a crane**, and is used to change the center of gravity while the bundle is extracted or inserted.

**ENGINE COMPARTMENT**  
The ABE is fitted standard with a two-cylinder diesel engine that drives the hydraulic pump.



Remote control operated

**EXTRACTED BUNDLE**  
Bundle extracted from the exchanger to perform routine maintenance.



## Have you heard of our Recognition Program?



WE PUT  
SAFETY  
FIRST



WE LEAD  
WITH  
HONESTY



WE ARE  
STRONGER  
TOGETHER



WE ARE DRIVEN  
TO DO GREAT  
WORK




WE CREATE  
OPPORTUNITY

SCAN TO NOMINATE A COLLEAGUE TODAY!

**Holly Hooper** is our toolshed manager, keeping our tools organized, labeled, and ready for action.


Holly's efficient check-in/check-out system ensures smooth operations, enabling her colleagues to perform at their best while prioritizing safety at every step.



- 


**Steve Duguay**  
rig welder/master fabricator

Keep up the good work 🙌

Like 👍 1 · Reply
- 


**Harish Vankar**  
Journey man pipe fitter

keep up the good work

Like · Reply
- 

**Kody Dawson**  
Electrical and Instrumentation Execution Lead - Projects

Great job Holly. Your experience in the industry definitely shows

Like 👍 1 · Reply
- 

**Cynthia Evenson**  
Senior Marketing and Proposal Specialist for AEC Industry

The organization and tidiness of everything are absolutely beautiful!

Like 👍 1 · Reply

Here's what social is saying...



# LIVING OUR VALUES



**Junior Koroma** demonstrated remarkable initiative and responsibility. He noticed a trip hazard, promptly reported the hazard, but when no action was taken by the end of the day, he personally filled in the hazardous area to prevent any accidents before the next bus arrived.

Junior, your dedication and proactive approach do not go unnoticed!



# LIVING OUR VALUES



Here's what social is saying...



**Shane MacWhirter**

Class A Gas Fitter with Branch Management and Rental Equipment experience.

Great job!! Looking out for your fellow coworkers, leading by example.

Like · Reply



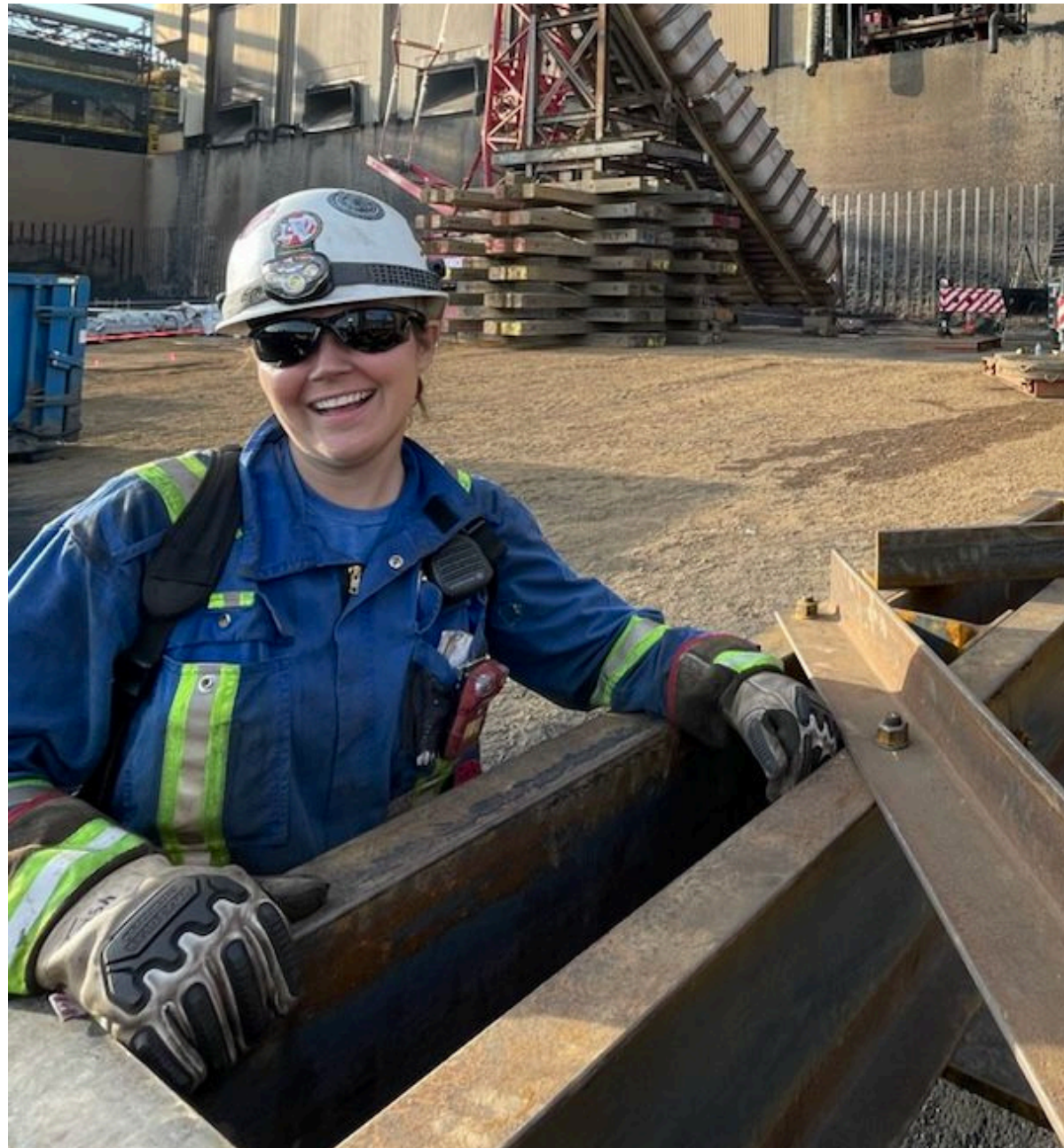
**Gordon Clapperton**

Co-owner and operator of Liquid Metal Welding Ltd.

Amasing job. It's people like him that make me proud to wear Stuart/Olson

Like · Reply

# LIVING OUR VALUES



**Tricia Heiligers,**

Your professionalism and attention to detail are exceptional. You consistently ensure team safety, source necessary tools, and teach others how to maintain a safe work environment. Your dedication and leadership greatly enhance our efficiency and team spirit.

Thank you for your unwavering commitment.



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# LIVING OUR VALUES

DARRELL FERGUSON



**Darrell Ferguson,**

Your leadership during the wildfire crisis has been outstanding. Your coordination, clear communication, and calm decision-making were vital in keeping the crew safe and informed.

On behalf of the co-foremen and crew, thank you for your unwavering support and dedication.

# LIVING OUR VALUES



**Nicholas Barber & Ashley Threinen,**

Your proactive safety measures on the filter house have been excellent. Your attention to hazards and commitment to safety are highly valued. Thank you for maintaining a safe and organized work environment.

Your efforts greatly contribute to our team's success—keep up the great work!

# LIVING OUR VALUES



**Victor Labrador,**

Your unwavering dedication and positive impact on every job have been remarkable. Your invaluable contributions to the HSE team and enthusiastic commitment to safety have inspired everyone. We're lucky to have you, and your colleagues praise your outstanding work.

Keep it up and keep smiling—you rock!



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# LIVING OUR VALUES



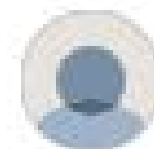
Here's what social is saying...



Lynda Jacques (She/Her) • 2nd  
Construction Administrator

Love this

Like · 1 | Reply



Lori A. • 2nd  
HSE / JM Electrician

Yay Victor. Well deserved!

Like · 1 | Reply

2w ...

# LIVING OUR VALUES



**Shannon Moss,**

Your extra effort during our recent internal transition has truly been above and beyond. Helping with time entry, personnel resources, troubleshooting, etc. all while maintaining your regular tasks made a huge difference to our team - great work!

# LIVING OUR VALUES



Recognizing **Martine Sinnicks & Abner Antonio** for their quick thinking and quick response to helping an operator in U2 who was burnt by Hot Condensate and Residual Oil.

They trusted their intuition and jumped into action to assist the Operator in need. Thank you for your outstanding safety response!



# LIVING OUR VALUES



**Sheldon Woodcock,**

We want to express our gratitude for your exceptional guidance and support during the marketing team's visit to site in May. We truly appreciate the time you spent shepherding everyone and securing necessary approvals.

Thank you for your dedication and kindness throughout our visit!



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# LIVING OUR VALUES



## Clay and Tyrell

Thank you for your outstanding vigilance and dedication to safety. Together, you identified some insulation left at heights, in an at-risk location, and took proactive measures to remove the hazard.



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Our Recognition program has received **533 submissions** in 2024. Below is the breakdown for each category recognized:



- We Are Driven to Do Great Work - (32%)
- We Are Stronger Together - (39%)
- We Put Safety First - (24%)
- We lead with Honesty - (2%)
- We Create Opportunity - (3%)

**1ST QUARTER WINNERS**



**VANESSA DAVIS**

**JAMES ANDRYCHUK**

**JEREMY DUPONT**

**TAMMY DYKENS**

**2ND QUARTER WINNERS**



**ADRIAN SAUNDERS**

**SEAN VIERLING**

**CLAYTON TIMMERMAN**

**VICTOR LABRADOR**

**MARLO CYMBALUK**

CLAYTON TIMMERMAN, RECEIVING HIS Q2 TOP PICK REWARD



3RD QUARTER WINNERS



DARRELL FERGUSON

RANDY SAUNDERS

WAYNE PINHORN

WILL ALLEN

KEVIN SILO